

Arizona Independent Contractor (Updated 12/4/2025)				
Driver Full Name:		Julius Sims	Driver Earnings Report	12/15/2025 to 12/28/2025
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% Average Fleet Speed (MPH) 55.00 Compensation Percentage = Wages / Revenue 27.7% Extra Time For Car Washes, Pre-Trip and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 31.24 Estimated Navigator Hourly Including Cash Tips \$ 36.24 Estimated Shuttle Hourly Including Cash Tips \$ 46.24 Card Processing (Non-Commissionable Amount) 3.00% YTD Earnings	
Total Trips From Ridebits	\$ 655.76	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		
Doubles: 1/2 to each driver	\$ (244.84)			
Triples: 1/3 to each driver	\$ -			
Quads: 1/4 to each driver	\$ -			
Pents: 1/5 to each driver	\$ -			
Total Confirmed Revenue	\$ 533.34			
Tip Summary				
Total Tips from RideBits	\$ 85.53	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary	
Tips from Doubles: 1/2 to each driver	\$ (31.93)		Photo Tickets and Parking Tickets \$ -	
Tips from Triples: 1/3 to each driver	\$ -		Insurance Increase (Driver Accidents and Tickets) \$ -	
Tips from Quads: 1/4 to each driver	\$ -		Damage (Vehicle, Airport or Customer Property) \$ -	
Tips from Pents: 1/5 to each driver	\$ -		Advance Repayment or Vehicle Purchase \$ -	
Total Tips on Reservation	\$ 69.57		Total Deductions \$ -	
Final Pay Calculation				
Base + Tips + Bonuses	\$ 128.00	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>		
5 Star Reviews > 5 (\$10 Each)	\$ -			201
Pay For Local No Show (\$20)	\$ 20.00			5.64
Maintenance / Training (\$18/hour)	\$ -			No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -			0
Independent Contractor (1099) Wages	\$ 148.00			1
Reimbursement	\$ -			0
Advance Repayment / Deductions	\$ -			\$ 128.00
Paycheck	\$ 148.10			\$ 129.33
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 128.00
	Absolute Minimum 10% + Tip			\$ 122.90
	Minimum \$18/hr			\$ 101.57
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 129.33
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 133.34
	Minimum \$20/hr			\$ 112.86
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 138.67
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43