

Arizona Independent Contractor (Updated 7/1/2025)					
Driver Full Name:		Julius Sims	Driver Earnings Report		6/30/2025 to 7/13/2025
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits	\$	5,252.99		Maximum Pay (25% to 30% Based on 5 Star Reviews) 26.0%	
Doubles: 1/2 to each driver	\$	(307.77)		Average Fleet Speed (MPH) 55.00	
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue 27.2%	
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel 7.7%	
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips \$ 26.69	
Total Confirmed Revenue	\$	5,099.11		Estimated Navigator Hourly Including Cash Tips \$ 31.69	
Tip Summary				Estimated Shuttle Hourly Including Cash Tips \$ 41.69	
Total Tips from RideBits	\$	692.59		Tax Rate (Non-Commissionable Amount) 9.10%	
Tips from Doubles: 1/2 to each driver	\$	(37.20)		YTD Earnings	
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary	
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets \$ -	
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets) \$ -	
Total Tips on Reservation	\$	673.99		Damage (Vehicle, Airport or Customer Property) \$ -	
Final Pay Calculation			Advance Repayment or Vehicle Purchase \$ -		
Base + Tips + Bonuses	\$	1,151.18	Total Deductions \$ -		
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>	2,278	
Pay For Local No Show (\$20)	\$	-		63.95	
Maintenance / Training (\$18/hour)	\$	36.00		No	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	200.00		1	
Independent Contractor (1099) Wages	\$	1,387.18		0	
Reimbursement	\$	-		2	
Advance Repayment / Deductions	\$	-		\$ 1,151.18	
Paycheck	\$	1,387.18		\$ 1,205.12	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$ 973.37 \$ 1,137.50 \$ 1,151.18
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr				\$ 1,205.12 \$ 1,662.82
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$ 1,205.12 \$ 1,369.25 \$ 1,151.18
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr				\$ 1,205.12 \$ 2,078.52
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43