| Texas Independent Contractor (Updated 8/27/2023) |    |               |   |  |    |          |
|--|----|---------------|---|--|----|----------|
| Driver Full Name:                                |    | Kalon Colbert | Driver Earnings Report  | 12/18/2023 to 12/31/2023                       |    |          |
| Trip Summary                                     |    | 1             |   | Credit Card Processing                         |    | 2.9%     |
| Total Trips From Ridebits                        | \$ | 4,154.80      |   | Tax Percentage                                 |    | 6.9%     |
| Doubles: 1/2 to each driver                      | \$ | 267.51        | Full Amount +/- Added Up  | Max Pay (Hourly Equivalent Before Cash Tips)   | \$ | 23.00    |
| Triples: 1/3 to each driver                      | \$ | 207.01        | Full Amount +/- Added Up  | Alternate Maximum Pay (25% to 30%)             | Ψ  | 25.0%    |
| Quads: 1/4 to each driver                        | \$ | _             | Full Amount +/- Added Up  | Average Fleet Speed                            |    | 53.33    |
| Net Total Rides                                  | \$ | 4,288.56      | Tail / Modelle / / Madea op   | Fuel Surcharge (Varies by Pay Period)          |    | 9.9%     |
| Credit Card Processing (E4)                      | \$ | 124.37        |   | Texas Tolls (Varies by Pay Period)             |    | 7.4%     |
| Net Total Rides Minus Processing                 | \$ | 4,164.19      |   | Percent (Wages / (B16 + Total Tips))           |    | 25.6%    |
| Taxes (E5, Not a Sales Tax)                      | \$ | 260.71        |   | Extra Time For Car Washes and Fuel             |    | 7.7%     |
| Total Tips from RideBits                         | \$ | 510.09        |   | Estimated MKZ Hourly Including Cash Tips       | \$ | 20.57    |
| Fuel Surcharge (E7)                              | \$ | 348.26        |   | Estimated Navigator Hourly Including Cash Tips | \$ | 25.57    |
| Texas Tolls (E8)                                 | \$ | 260.31        |   | Estimated Shuttle Hourly Including Cash Tips   | \$ | 35.57    |
| Net Minus Tax, Tips, Tolls & Fuel                | \$ | 2,784.81      |   | Remaining Advance                              | •  |          |
| , , ,  |    | ,             |   | YTD Earnings                                   |    |          |
| Tip Summary                                      |    |               |   |  |    |          |
| Total Tips from RideBits                         | \$ | 510.09        |   |  |    |          |
| Tips from Doubles: 1/2 to each driver            | \$ | 32.92         | Full Amount +/- Added Up  |  |    |          |
| Tips from Triples: 1/3 to each driver            | \$ | -             | Full Amount +/- Added Up  |  |    |          |
| Tips from Quads: 1/4 to each driver              | \$ | -             | Full Amount +/- Added Up  |  |    |          |
| Net Total Tips                                   | \$ | 526.55        |   |  |    |          |
|  |    |               | Total Miles on Reservations   | =>   |    | 1342     |
| Final Pay Calculation                            |    |               |   |  |    |          |
| Base Pay (10% of B16)                            | \$ | 278.48        | 5 Star Reviews - Last 14 Day  | ys =>  |    | 0        |
| Net Total Tips                                   | \$ | 526.55        |   |  |    |          |
| Min / Max Pay Adjustment                         | \$ | 18.69         | Total Local No Shows =>   |  |    | 1        |
| 5 Star Reviews > 5 (\$10 Each)                   | \$ | -             |   |  |    |          |
| Pay For Local No Show (\$20)                     | \$ | 20.00         | Total Maintenance / Training  | Hours =>                                       |    | 0.00     |
| Recruiting Bonus                                 | \$ | -             |   |  |    |          |
| Maintenance / Training (\$16 / hour)             | \$ | -             | Estimated Hours Round Trip With A Customer + Car Washes and Fuel => |  |    | 54.20    |
| Contractor Wages                                 | \$ | 843.73        |   |  |    |          |
| Reimbursement                                    | \$ | -             | Alternate Max Pay Calculation                                       | on (25%-30%) =>                                | \$ | 823.73   |
| Advance Repayment                                | \$ | -             |   |  |    |          |
| Paycheck   | \$ | 843.73        | Max Pay Calculation (\$23/hr  | Driving) =>                                    | \$ | 1,246.59 |