

Arizona Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Keith Gillespie	Driver Earnings Report		8/11/2025 to 8/24/2025	
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) Maximum Pay (25% to 30% Based on 5 Star Reviews) Average Fleet Speed (MPH) Compensation Percentage = Wages / Revenue Extra Time For Car Washes, Pre-Trip and Fuel Estimated MKZ Hourly Including Cash Tips Estimated Navigator Hourly Including Cash Tips Estimated Shuttle Hourly Including Cash Tips Tax Rate (Non-Commissionable Amount) YTD Earnings Deduction Summary Photo Tickets and Parking Tickets Insurance Increase (Driver Accidents and Tickets) Damage (Vehicle, Airport or Customer Property) Advance Repayment or Vehicle Purchase Total Deductions			
Total Trips From Ridebits	\$	2,173.91				
Doubles: 1/2 to each driver	\$	-				
Triples: 1/3 to each driver	\$	-				
Quads: 1/4 to each driver	\$	-				
Pents: 1/5 to each driver	\$	-				
Total Confirmed Revenue	\$	2,173.91				
Tip Summary						
Total Tips from RideBits	\$	284.49				
Tips from Doubles: 1/2 to each driver	\$	-				
Tips from Triples: 1/3 to each driver	\$	-				
Tips from Quads: 1/4 to each driver	\$	-				
Tips from Pents: 1/5 to each driver	\$	-				
Total Tips on Reservation	\$	284.49				
Final Pay Calculation			Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>			
Base + Tips + Bonuses	\$	482.10				
5 Star Reviews > 5 (\$10 Each)	\$	-				
Pay For Local No Show (\$20)	\$	-				
Maintenance / Training (\$18/hour)	\$	-				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				
Independent Contractor (1099) Wages	\$	482.10				
Reimbursement	\$	-				
Advance Repayment / Deductions	\$	-				
Paycheck	\$	482.10				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$ 395.22 \$ 482.10 \$ 387.10
Maximum Pay: Smaller of		Maximum 25% to 30% Maximum \$26/hr				\$ 494.02 \$ 559.14
Revenue / Mile - All Miles						\$ 1.36
Revenue / Mile - One Way						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$ 494.02 \$ 580.90 \$ 387.10
Maximum Pay: Smaller of		Maximum 25% to 30% Maximum \$32.50/hr				\$ 494.02 \$ 698.92
Revenue / Mile - All Miles (Updated Monthly)						\$ 1.36
Revenue / Mile - One Way (Updated Monthly)						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43