

Arizona Independent Contractor (Updated 10/22/2025)					
Driver Full Name:		Keith Gillespie	Driver Earnings Report		10/20/2025 to 11/2/2025
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% Average Fleet Speed (MPH) 55.00 Compensation Percentage = Wages / Revenue 24.0% Extra Time For Car Washes, Pre-Trip and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 28.32 Estimated Navigator Hourly Including Cash Tips \$ 33.32 Estimated Shuttle Hourly Including Cash Tips \$ 43.32 Card Processing (Non-Commissionable Amount) 3.00% YTD Earnings Deduction Summary Photo Tickets and Parking Tickets \$ - Insurance Increase (Driver Accidents and Tickets) \$ - Damage (Vehicle, Airport or Customer Property) \$ - Advance Repayment or Vehicle Purchase \$ - Total Deductions \$ -		
Total Trips From Ridebits	\$	758.31			
Doubles: 1/2 to each driver	\$	-			
Triples: 1/3 to each driver	\$	-			
Quads: 1/4 to each driver	\$	-			
Pents: 1/5 to each driver	\$	-			
Total Confirmed Revenue	\$	758.31			
Tip Summary					
Total Tips from RideBits	\$	98.91			
Tips from Doubles: 1/2 to each driver	\$	-			
Tips from Triples: 1/3 to each driver	\$	-			
Tips from Quads: 1/4 to each driver	\$	-			
Tips from Pents: 1/5 to each driver	\$	-			
Total Tips on Reservation	\$	98.91			
Final Pay Calculation			Total Miles on Confirmed Reservations => 278		
Base + Tips + Bonuses	\$	181.99	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 7.80		
5 Star Reviews > 5 (\$10 Each)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) => No		
Pay For Local No Show (\$20)	\$	-	5 Star Reviews - Last 14 Days (1% Each) => 0		
Maintenance / Training (\$18/hour)	\$	-	Total Local No Shows => 0		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	Maintenance / Training Hours => 0		
Independent Contractor (1099) Wages	\$	181.99	Minimum Pay Calculation (See Below) => \$ 181.99		
Reimbursement	\$	-	Maximum Pay Calculation (See Below) => \$ 183.89		
Advance Repayment / Deductions	\$	-			
Paycheck	\$	181.99			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)		\$	181.99
		Absolute Minimum 10% + Tip		\$	174.74
		Minimum \$18/hr		\$	140.49
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)		\$	183.89
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)		\$	189.58
		Minimum \$20/hr		\$	156.10
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)		\$	197.16
Revenue / Mile - All Miles (Updated Monthly) \$ 1.36					
Revenue / Mile - One Way (Updated Monthly) \$ 1.95					
Percent Utilization (Round Trip) 70%					
Round Trip Miles Adjusted for Downtime 1.43					