

Arizona Independent Contractor (Updated 10/21/2025)								
Driver Full Name:		Keith Gillespie	Driver Earnings Report	10/6/2025 to 10/19/2025				
Trip Summary								
Total Trips From Ridebits	\$	1,448.07		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00		
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%		
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00		
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue 24.3%				
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%		
Total Confirmed Revenue	\$	1,448.07		Estimated MKZ Hourly Including Cash Tips	\$	18.90		
				Estimated Navigator Hourly Including Cash Tips	\$	23.90		
				Estimated Shuttle Hourly Including Cash Tips	\$	33.90		
				Card Processing (Non-Commissionable Amount)		3.00%		
				YTD Earnings				
Tip Summary								
Total Tips from RideBits	\$	185.91						
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up					
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Deduction Summary				
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets			\$	-
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)			\$	-
Total Tips on Reservation	\$	185.91		Damage (Vehicle, Airport or Customer Property)			\$	-
				Advance Repayment or Vehicle Purchase			\$	-
				Total Deductions			\$	-
Final Pay Calculation								
Base + Tips + Bonuses	\$	351.16		Total Miles on Confirmed Reservations ==>				900
5 Star Reviews > 5 (\$10 Each)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) ==>				25.27
Pay For Local No Show (\$20)	\$	-		CDL, Fleet Manager or Driver Trainer? (Yes / No) ==>				No
Maintenance / Training (\$18/hour)	\$	-		5 Star Reviews - Last 14 Days (1% Each) ==>				0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		Total Local No Shows ==>				0
Independent Contractor (1099) Wages	\$	351.16		Maintenance / Training Hours ==>				0
Reimbursement	\$	-		Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) ==>			\$	454.81
Advance Repayment / Deductions	\$	-		Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) ==>			\$	351.16
Paycheck	\$	351.16						
Normal Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of	Minimum 20% to 25%						\$	280.93
	Absolute Minimum 10% + Tip						\$	326.37
	Absolute Minimum 24%						\$	347.54
	Minimum \$18/hr						\$	454.81
Maximum Pay: Smaller of	Maximum 25% to 30%						\$	351.16
	Maximum \$26/hr						\$	656.95
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of	Minimum 25% to 30%						\$	351.16
	Absolute Minimum 15% + Tip						\$	396.60
	Minimum \$18/hr						\$	454.81
Maximum Pay: Smaller of	Maximum 25% to 30%						\$	351.16
	Maximum \$32.50/hr						\$	821.19
Revenue / Mile - All Miles (Updated Monthly)						\$	1.36	
Revenue / Mile - One Way (Updated Monthly)						\$	1.95	
Percent Utilization (Round Trip)							70%	
Round Trip Miles Adjusted for Downtime							1.43	