

Arizona Independent Contractor (Updated 12/4/2025)

Driver Full Name:	Keith Gillespie	Driver Earnings Report	12/1/2025 to 12/14/2025
Trip Summary			
Total Trips From Ridebits	\$ 818.77		Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue 24.0%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%
Total Confirmed Revenue	\$ 818.77		Estimated MKZ Hourly Including Cash Tips \$ 24.45
Tip Summary			
Total Tips from RideBits	\$ 106.80	Full Amount +/- Added Up	Estimated Navigator Hourly Including Cash Tips \$ 29.45
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips \$ 39.45
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount) 3.00%
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	
Total Tips on Reservation	\$ 106.80		YTD Earnings
Final Pay Calculation			
Base + Tips + Bonuses	\$ 196.50		
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations =>	360
Pay For Local No Show (\$20)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	10.11
Maintenance / Training (\$18/hour)	\$ -	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	5 Star Reviews - Last 14 Days (1% Each) =>	0
Independent Contractor (1099) Wages	\$ 196.50	Total Local No Shows =>	0
Reimbursement	\$ -	Maintenance / Training Hours =>	0
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (See Below) =>	\$ 196.50
Paycheck	\$ 196.60	Maximum Pay Calculation (See Below) =>	\$ 198.55
Normal Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)	\$ 196.50	
	Absolute Minimum 10% + Tip	\$ 188.68	
	Minimum \$18/hr	\$ 181.93	
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)	\$ 198.55	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)	\$ 204.69	
	Minimum \$20/hr	\$ 202.14	
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)	\$ 212.88	
Revenue / Mile - All Miles (Updated Monthly)		\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)		\$ 1.95	
Percent Utilization (Round Trip)		70%	
Round Trip Miles Adjusted for Downtime		1.43	