

## Arizona Independent Contractor (Updated 11/9/2024)

| Driver Full Name:                            | Keith Gillespie  | Driver Earnings Report  | 12/2/2024 to 12/15/2024                                     |
|--|------------------|---|---|
| <b>Trip Summary</b>                          |                  |   |   |
| Total Trips From Ridebits                    | \$ 955.30        |   |   |
| Doubles: 1/2 to each driver                  | \$ -             | Full Amount +/- Added Up  |   |
| Triples: 1/3 to each driver                  | \$ -             | Full Amount +/- Added Up  |   |
| Quads: 1/4 to each driver                    | \$ -             | Full Amount +/- Added Up  |   |
| Pents: 1/5 to each driver                    | \$ -             | Full Amount +/- Added Up  |   |
| <b>Total Revenue</b>                         | <b>\$ 955.30</b> |   |   |
| Credit Card Processing (E4)                  | \$ 28.56         | No Commission on Processing   | Credit Card Processing 2.99%                                |
| Taxes (E5, Not a Sales Tax)                  | \$ 72.94         | No Commission on Taxes  | Tax Percentage 8.60%  |
| Total Tips from RideBits                     | \$ 107.11        | You Get 100% of Tips  | Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00       |
| Airport Fees (E11)                           | \$ -             | No Commission on Airport Fees   | Alternate Maximum Pay (25% to 30%) 25.00%                   |
| Fuel Surcharge (E9 and E10 Weighted)         | \$ 124.23        | No Commission on Fuel   | Highway Average Fleet Speed (MPH) 55.00                     |
| <b>Net Total - Tax, Tips, Fuel &amp; CCP</b> | <b>\$ 622.46</b> |   | MKZ / VAN Fuel Surcharge (Varies) 11.8%                     |
|  |                  |   | NAV Fuel Surcharge (Varies) 24.6%                           |
|  |                  |   | Airport Fees (Varies by Pay Period) 0.0%                    |
|  |                  |   | <b>Percent = Wages / (B16 + Tips on Reservations) 30.0%</b> |
|  |                  |   | Extra Time For Car Washes and Fuel 7.7%                     |
|  |                  |   | Estimated MKZ Hourly Including Cash Tips \$ 18.60           |
|  |                  |   | Estimated Navigator Hourly Including Cash Tips \$ 23.60     |
|  |                  |   | Estimated Shuttle Hourly Including Cash Tips \$ 33.60       |
|  |                  |   | Remaining Advance \$ -                                      |
|  |                  |   | YTD Earnings  |
| <b>Tip Summary</b>                           |                  |   |   |
| Total Tips from RideBits                     | \$ 107.11        |   |   |
| Tips from Doubles: 1/2 to each driver        | \$ -             | Full Amount +/- Added Up  |   |
| Tips from Triples: 1/3 to each driver        | \$ -             | Full Amount +/- Added Up  |   |
| Tips from Quads: 1/4 to each driver          | \$ -             | Full Amount +/- Added Up  |   |
| Tips from Pents: 1/5 to each driver          | \$ -             | Full Amount +/- Added Up  |   |
| <b>Total Tips</b>                            | <b>\$ 107.11</b> |   |   |
|  |                  |   | <b>Deduction Summary</b>                                    |
|  |                  |   | Photo Tickets and Parking Tickets \$ -                      |
|  |                  |   | Insurance Increase (Driver Accidents and Tickets) \$ -      |
|  |                  |   | Damage (Vehicle, Airport or Customer Property) \$ -         |
|  |                  |   | Advance Repayment or Vehicle Purchase \$ -                  |
|  |                  |   | <b>Total Deductions</b> \$ -                                |
| <b>Final Pay Calculation</b>                 |                  |   |   |
| Base Pay Before Bonuses                      | \$ 62.25         | Total Miles on Confirmed Reservations =>                                  | 411   |
| Total Tips                                   | \$ 107.11        | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => | 16.10   |
| Min Pay Bonus or Max Pay Adjustment          | \$ 49.51         | Actual Equivalent Hourly Not Including Cash Tips =>                       | \$ 13.60  |
| 5 Star Reviews > 5 (\$10 Each)               | \$ -             | 5 Star Reviews - Last 14 Days (1% Each) =>                                | 0   |
| Pay For Local No Show (\$20)                 | \$ -             | Total Local No Shows =>   | 0   |
| Maintenance / Training (\$16/hour)           | \$ -             | Maintenance / Training Hours =>   | 0   |
| Recruiting Bonus                             | \$ -             | Minimum Pay Calculation (20% of Total Revenue) =>                         | \$ 191.06   |
| <b>Independent Contractor (1099) Wages</b>   | <b>\$ 218.87</b> | Minimum Pay Calculation (\$16/hr Driving a Sedan) =>                      | \$ 257.52   |
| Reimbursement                                | \$ -             | Absolute Max Pay (30% of B16+Tips) =>                                     | \$ 218.87   |
| Advance Repayment / Deductions               | \$ -             | Max Pay Calculation Based on 5 Star Reviews (25%-30%) =>                  | \$ 182.39   |
| <b>Paycheck</b>                              | <b>\$ 218.87</b> | Max Pay Calculation (Larger of \$26/hr Driving Van or Total Tips) =>      | \$ 418.47   |