

Arizona Independent Contractor (Updated 2/26/2026)

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|--|-----------|------------------------|---|--|---|---------------|
| Driver Full Name: | | Keith Gillespie | Driver Earnings Report | | 2/23/2026 to 3/8/2026 | |
| Trip Summary | | | Owner Operator (Yes or No) | | | |
| Total Trips From Ridebits | \$ | 885.39 | No | | Max Pay (Hourly Equivalent Before Cash Tips) | \$ 26.00 |
| Doubles: 1/2 to each driver | \$ | - | Full Amount +/- Added Up | | Maximum Pay (25% to 30% Based on 5 Star Reviews) | 25.0% |
| Triples: 1/3 to each driver | \$ | - | Full Amount +/- Added Up | | Average Fleet Speed (MPH) | 55.00 |
| Quads: 1/4 to each driver | \$ | - | Full Amount +/- Added Up | | Compensation Percentage = Wages / Revenue | 24.00% |
| Pents: 1/5 to each driver | \$ | - | Full Amount +/- Added Up | | Extra Time For Car Washes, Pre-Trip and Fuel | 7.7% |
| Total Confirmed Revenue | \$ | 885.39 | | | Estimated MKZ Hourly Including Cash Tips | \$ 27.07 |
| Tip Summary | | | | | Estimated Navigator Hourly Including Cash Tips | \$ 32.07 |
| Total Tips from RideBits | \$ | 117.43 | Full Amount +/- Added Up | | Estimated Shuttle Hourly Including Cash Tips | \$ 42.07 |
| Tips from Doubles: 1/2 to each driver | \$ | - | Full Amount +/- Added Up | | Card Processing (Non-Commissionable Amount) | 3.00% |
| Tips from Triples: 1/3 to each driver | \$ | - | Full Amount +/- Added Up | | YTD Earnings | |
| Tips from Quads: 1/4 to each driver | \$ | - | Full Amount +/- Added Up | | Deduction Summary | |
| Tips from Pents: 1/5 to each driver | \$ | - | Full Amount +/- Added Up | | Photo Tickets and Parking Tickets | \$ - |
| Total Tips on Reservation | \$ | 117.43 | | | Insurance Increase (Driver Accidents and Tickets) | \$ - |
| Final Pay Calculation | | | | | Damage (Vehicle, Airport or Customer Property) | \$ - |
| Base + Tips + Bonuses | \$ | 212.49 | Total Miles on Confirmed Reservations => | | Advance Repayment or Vehicle Purchase | \$ - |
| 5 Star Reviews > 5 (\$10 Each) | \$ | - | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => | | Total Deductions | \$ - |
| Pay For Local No Show (\$20) | \$ | - | CDL, Fleet Manager or Driver Trainer? (Yes / No) => | | | |
| Maintenance / Training (\$18/hour) | \$ | - | 5 Star Reviews - Last 14 Days (1% Each) => | | | |
| New FT/PT Driver (200/100 X 4 Pay Periods) | \$ | - | Total Local No Shows => | | | |
| Independent Contractor (1099) Wages | \$ | 212.49 | Maintenance / Training Hours => | | | |
| Reimbursement | \$ | - | Minimum Pay Calculation (See Below) => | | \$ | 212.49 |
| Advance Repayment / Deductions | \$ | - | Maximum Pay Calculation (See Below) => | | \$ | 214.71 |
| Paycheck | \$ | 212.50 | | | | |