| Arizona Independent Contractor (Updated 2/14/2025) |                 |  |   |    |        |
|--|-----------------|--|---|----|--------|
| Driver Full Name:                                  | Keith Gillespie | Driver Earnings Report   | 2/24/2025 to 3/9/2025                             |    |        |
| Trip Summary                                       |                 | 7  | Max Pay (Hourly Equivalent Before Cash Tips)      | \$ | 26.00  |
| Total Trips From Ridebits                          | \$ 2,277.17     |  | Maximum Pay (25% to 30% Based on 5 Star Reviews)  |    | 25.0%  |
| Doubles: 1/2 to each driver                        | \$ -            | Full Amount +/- Added Up   | Highway Average Fleet Speed (MPH)                 |    | 55.00  |
| Triples: 1/3 to each driver                        | \$ -            | Full Amount +/- Added Up   | Compensation Percentage = Wages / Revenue         |    | 25.0%  |
| Quads: 1/4 to each driver                          | \$ -            | Full Amount +/- Added Up   | Extra Time For Car Washes, Pre-Trip and Fuel      |    | 7.7%   |
| Pents: 1/5 to each driver                          | \$ -            | Full Amount +/- Added Up   | Estimated MKZ Hourly Including Cash Tips          | \$ | 20.87  |
| Total Confirmed Revenue                            | \$ 2,277.17     |  | Estimated Navigator Hourly Including Cash Tips    | \$ | 25.87  |
|  |                 |  | Estimated Shuttle Hourly Including Cash Tips      | \$ | 35.87  |
| Tip Summary  |                 |  | Remaining Advance                                 | \$ | -      |
| Total Tips from RideBits                           | \$ 291.58       |  | YTD Earnings                                      |    |        |
| Tips from Doubles: 1/2 to each driver              | \$ -            | Full Amount +/- Added Up   |   |    |        |
| Tips from Triples: 1/3 to each driver              | \$ -            | Full Amount +/- Added Up   | Deduction Summary                                 |    |        |
| Tips from Quads: 1/4 to each driver                | \$ -            | Full Amount +/- Added Up   | Photo Tickets and Parking Tickets                 | \$ | -      |
| Tips from Pents: 1/5 to each driver                | \$ -            | Full Amount +/- Added Up   | Insurance Increase (Driver Accidents and Tickets) | \$ | -      |
| Total Tips on Reservation                          | \$ 291.58       |  | Damage (Vehicle, Airport or Customer Property     | \$ | -      |
|  |                 | -  | Advance Repayment or Vehicle Purchase             | \$ | -      |
| Final Pay Calculation                              |                 |  | Total Deductions                                  | \$ | -      |
| Base + Tips + Bonuses                              | \$ 569.29       |  |   |    |        |
| 5 Star Reviews > 5 (\$10 Each)                     | \$-             | Total Miles on Confirmed Reservations =>   |   |    | 916    |
| Pay For Local No Show (\$20)                       | \$ -            | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>            |   |    | 35.87  |
| Maintenance / Training (\$18/hour)                 | \$-             | CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>                                 |   |    | No     |
| New FT Driver (\$200 X 4 Pay Periods)              | \$ -            | 5 Star Reviews - Last 14 Days (1% Each) =>   |   |    | 0      |
| Independent Contractor (1099) Wages                | \$ 569.29       | Total Local No Shows =>  |   |    | 0      |
| Reimbursement                                      | \$ -            | Maintenance / Training Hours =>  |   |    | 0      |
| Advance Repayment / Deductions                     | \$              | Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => |   | \$ | 573.94 |
| Paycheck   | \$ 569.29       | Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>            |   | \$ | 569.29 |