

Arizona Independent Contractor (Updated 2/26/2026)

Driver Full Name:		Keith Gillespie	Driver Earnings Report		4/6/2026 to 4/19/2026	
Trip Summary			Owner Operator (Yes or No)			
Total Trips From Ridebits	\$	319.24		No	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.00
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Compensation Percentage = Wages / Revenue	24.00%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Total Confirmed Revenue	\$	319.24			Estimated MKZ Hourly Including Cash Tips	\$ 23.71
Tip Summary					Estimated Navigator Hourly Including Cash Tips	\$ 28.71
Total Tips from RideBits	\$	41.64	Full Amount +/- Added Up		Estimated Shuttle Hourly Including Cash Tips	\$ 38.71
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Card Processing (Non-Commissionable Amount)	3.00%
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		YTD Earnings	
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Deduction Summary	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Photo Tickets and Parking Tickets	\$ -
Total Tips on Reservation	\$	41.64			Insurance Increase (Driver Accidents and Tickets)	\$ -
Final Pay Calculation					Damage (Vehicle, Airport or Customer Property)	\$ -
Base + Tips + Bonuses	\$	76.62			Advance Repayment or Vehicle Purchase	\$ -
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>	146	Total Deductions	\$ -
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	4.10		
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	No		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>	0		
Independent Contractor (1099) Wages	\$	76.62	Total Local No Shows =>	0		
Reimbursement	\$	-	Maintenance / Training Hours =>	0		
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>	\$ 76.62		
Paycheck	\$	76.70	Maximum Pay Calculation (See Below) =>	\$ 77.42		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)			\$	76.62
		Absolute Minimum 10% + Tip			\$	73.56
		Minimum \$18/hr			\$	73.78
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)			\$	77.42
Owner Operator Pay (50% of Revenue)						
Normal Pay		50% of Confirmed Revenue			\$	159.62
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)			\$	79.81
		Minimum \$20/hr			\$	81.98
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)			\$	83.00
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43