

## Arizona Independent Contractor (Updated 2/14/2025)

| Driver Full Name:                          |           | Keith Gillespie | Driver Earnings Report   |   | 4/7/2025 to 4/20/2025 |              |
|--|-----------|-----------------|--|---|-----------------------|--------------|
| <b>Trip Summary</b>                        |           |                 |  |   |                       |              |
| Total Trips From Ridebits                  | \$        | 3,143.99        |  | Max Pay (Hourly Equivalent Before Cash Tips)      | \$                    | 26.00        |
| Doubles: 1/2 to each driver                | \$        | -               | Full Amount +/- Added Up   | Maximum Pay (25% to 30% Based on 5 Star Reviews)  |                       | 25.0%        |
| Triples: 1/3 to each driver                | \$        | -               | Full Amount +/- Added Up   | Highway Average Fleet Speed (MPH)                 |                       | 55.00        |
| Quads: 1/4 to each driver                  | \$        | -               | Full Amount +/- Added Up   | <b>Compensation Percentage = Wages / Revenue</b>  |                       | <b>23.3%</b> |
| Pents: 1/5 to each driver                  | \$        | -               | Full Amount +/- Added Up   | Extra Time For Car Washes, Pre-Trip and Fuel      |                       | 7.7%         |
| <b>Total Confirmed Revenue</b>             | <b>\$</b> | <b>3,143.99</b> |  | Estimated MKZ Hourly Including Cash Tips          | \$                    | 25.87        |
|  |           |                 |  | Estimated Navigator Hourly Including Cash Tips    | \$                    | 30.87        |
|  |           |                 |  | Estimated Shuttle Hourly Including Cash Tips      | \$                    | 40.87        |
|  |           |                 |  | Remaining Advance                                 | \$                    | -            |
|  |           |                 |  | YTD Earnings                                      |                       |              |
| <b>Tip Summary</b>                         |           |                 |  |   |                       |              |
| Total Tips from RideBits                   | \$        | 399.87          | Full Amount +/- Added Up   | <b>Deduction Summary</b>                          |                       |              |
| Tips from Doubles: 1/2 to each driver      | \$        | -               | Full Amount +/- Added Up   | Photo Tickets and Parking Tickets                 | \$                    | -            |
| Tips from Triples: 1/3 to each driver      | \$        | -               | Full Amount +/- Added Up   | Insurance Increase (Driver Accidents and Tickets) | \$                    | -            |
| Tips from Quads: 1/4 to each driver        | \$        | -               | Full Amount +/- Added Up   | Damage (Vehicle, Airport or Customer Property)    | \$                    | -            |
| Tips from Pents: 1/5 to each driver        | \$        | -               | Full Amount +/- Added Up   | Advance Repayment or Vehicle Purchase             | \$                    | -            |
| <b>Total Tips on Reservation</b>           | <b>\$</b> | <b>399.87</b>   |  | <b>Total Deductions</b>                           | \$                    | -            |
| <b>Final Pay Calculation</b>               |           |                 |  |   |                       |              |
| Base + Tips + Bonuses                      | \$        | 714.27          | Total Miles on Confirmed Reservations =>   |   |                       | 1,250        |
| 5 Star Reviews > 5 (\$10 Each)             | \$        | -               | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>            |   |                       | 35.09        |
| Pay For Local No Show (\$20)               | \$        | -               | CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>                                 |   |                       | No           |
| Maintenance / Training (\$18/hour)         | \$        | 18.00           | 5 Star Reviews - Last 14 Days (1% Each) =>   |   |                       | 0            |
| New FT Driver (\$200 X 4 Pay Periods)      | \$        | -               | Total Local No Shows =>  |   |                       | 0            |
| <b>Independent Contractor (1099) Wages</b> | <b>\$</b> | <b>732.27</b>   | Maintenance / Training Hours =>  |   |                       | 1            |
| Reimbursement                              | \$        | -               | Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$16/hr) => |   | \$                    | 714.27       |
| Advance Repayment / Deductions             | \$        | -               | Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>            |   | \$                    | 786.00       |
| <b>Paycheck</b>                            | <b>\$</b> | <b>732.27</b>   |  |   |                       |              |