

Arizona Independent Contractor (Updated 5/14/2025)					
Driver Full Name:		Keith Gillespie	Driver Earnings Report	5/5/2025 to 5/18/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Total Trips From Ridebits	\$ 3,359.79	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%	
Doubles: 1/2 to each driver	\$ -	Highway Average Fleet Speed (MPH)		55.00	
Triples: 1/3 to each driver	\$ -	Compensation Percentage = Wages / Revenue		23.0%	
Quads: 1/4 to each driver	\$ -	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%	
Pents: 1/5 to each driver	\$ -		Estimated MKZ Hourly Including Cash Tips	\$ 23.23	
Total Confirmed Revenue	\$ 3,359.79		Estimated Navigator Hourly Including Cash Tips	\$ 28.23	
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$ 38.23
Total Tips from RideBits	\$ 436.23	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Remaining Advance	\$ -
Tips from Doubles: 1/2 to each driver	\$ -			YTD Earnings	
Tips from Triples: 1/3 to each driver	\$ -		Deduction Summary		
Tips from Quads: 1/4 to each driver	\$ -		Photo Tickets and Parking Tickets	\$ -	
Tips from Pents: 1/5 to each driver	\$ -		Insurance Increase (Driver Accidents and Tickets)	\$ -	
Total Tips on Reservation	\$ 436.23		Damage (Vehicle, Airport or Customer Property	\$ -	
Final Pay Calculation				Advance Repayment or Vehicle Purchase	\$ -
Base + Tips + Bonuses	\$ 772.21		Total Deductions	\$ -	
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations =>		1,509	
Pay For Local No Show (\$20)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		42.36	
Maintenance / Training (\$18/hour)	\$ -	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		No	
New FT Driver (\$200 X 4 Pay Periods)	\$ -	5 Star Reviews - Last 14 Days (1% Each) =>		0	
Independent Contractor (1099) Wages	\$ 772.21	Total Local No Shows =>		0	
Reimbursement	\$ -	Maintenance / Training Hours =>		0	
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>	\$	772.21	
Paycheck	\$ 772.21	Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>	\$	839.95	
Normal Driver Pay					
Larger of	Minimum 20% to 25%			\$ 671.96	
	Minimum 10% + Tip			\$ 772.21	
	Minimum \$18/hr			\$ 762.57	
Smaller of	Maximum 25% to 30%			\$ 839.95	
	Maximum \$26/hr			\$ 1,101.49	
Revenue / Mile - All Miles				\$ 1.36	
Revenue / Mile - One Way				\$ 1.95	
Percent Utilization				70%	
Round Trip Miles Adjusted for Downtime				1.43	
Driver Trainer, Fleet Manager, CDL Driver Pay					
Larger of	Minimum 25% to 30%			\$ 839.95	
	Minimum 15% + Tip			\$ 940.20	
	Minimum \$18/hr			\$ 762.57	
Smaller of	Maximum 25% to 30%			\$ 839.95	
	Maximum \$32/hr			\$ 1,355.68	
Revenue / Mile - All Miles				\$ 1.36	
Revenue / Mile - One Way				\$ 1.95	
Percent Utilization				70%	
Round Trip Miles Adjusted for Downtime				1.43	