

Arizona Independent Contractor (Updated 5/24/2025)					
Driver Full Name:		Keith Gillespie	Driver Earnings Report		6/16/2025 to 6/29/2025
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% Average Fleet Speed (MPH) 55.00 <b>Compensation Percentage = Wages / Revenue 23.0%</b> Extra Time For Car Washes, Pre-Trip and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 24.79 Estimated Navigator Hourly Including Cash Tips \$ 29.79 Estimated Shuttle Hourly Including Cash Tips \$ 39.79 Remaining Advance \$ - YTD Earnings		
Total Trips From Ridebits	\$	1,581.97			
Doubles: 1/2 to each driver	\$	(286.82)			
Triples: 1/3 to each driver	\$	-			
Quads: 1/4 to each driver	\$	-			
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		
Total Confirmed Revenue	\$	1,438.56	Full Amount +/- Added Up		
Tip Summary			Full Amount +/- Added Up		
Total Tips from RideBits	\$	206.07	Full Amount +/- Added Up		
Tips from Doubles: 1/2 to each driver	\$	(37.41)	Full Amount +/- Added Up		
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		
Total Tips on Reservation	\$	187.37	Deduction Summary		
Final Pay Calculation			Photo Tickets and Parking Tickets \$ -		
Base + Tips + Bonuses	\$	331.22	Insurance Increase (Driver Accidents and Tickets) \$ -		
5 Star Reviews > 5 (\$10 Each)	\$	-	Damage (Vehicle, Airport or Customer Property) \$ -		
Pay For Local No Show (\$20)	\$	-	Advance Repayment or Vehicle Purchase \$ -		
Maintenance / Training (\$18/hour)	\$	-	Total Deductions \$ -		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	Total Miles on Confirmed Reservations => 596		
Independent Contractor (1099) Wages	\$	331.22	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 16.73		
Reimbursement	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) => No		
Advance Repayment / Deductions	\$	-	5 Star Reviews - Last 14 Days (1% Each) => 0		
Paycheck	\$	331.22	Total Local No Shows => 0		
			Maintenance / Training Hours => 0		
			Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 331.22		
			Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 359.64		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 20% to 25%				\$ 287.71
	Absolute Minimum 10% + Tip				\$ 331.22
	Minimum \$18/hr				\$ 301.19
Maximum Pay: Smaller of	Maximum 25% to 30%				\$ 359.64
	Maximum \$26/hr				\$ 435.05
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30%				\$ 359.64
	Absolute Minimum 15% + Tip				\$ 403.15
	Minimum \$18/hr				\$ 301.19
Maximum Pay: Smaller of	Maximum 25% to 30%				\$ 359.64
	Maximum \$32.50/hr				\$ 543.81
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43