	Arizor	na Indep	endent Contractor (Upd	ated 5/24/2025)		
Driver Full Name:	Keith Gille		Driver Earnings Report	6/2/2025 to 6/15/2025		
Trip Summary				Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Total Trips From Ridebits	\$	427.11		Maximum Pay (25% to 30% Based on 5 Star Reviews)	φ	25.00
Doubles: 1/2 to each driver	\$	427.11	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$		Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		23.8%
Quads: 1/4 to each driver	\$	1	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Pents: 1/5 to each driver	\$	1	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$	26.73
Total Confirmed Revenue	φ \$	427.11	Full Allount +/- Added Op	Estimated Navigator Hourly Including Cash Tips	φ \$	31.73
	Ψ	427.11		Estimated Navigator Houry Including Cash Tips	φ \$	41.73
Tip Summary				Remaining Advance	Ψ \$	
Total Tips from RideBits	\$	59.15		YTD Earnings	Ψ	-
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up			
Tips from Triples: 1/3 to each driver	\$	1	Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	1	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	
Tips from Pents: 1/5 to each driver	э \$	1	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	э \$	-
	ъ \$		Full Amount +/- Added Op		э \$	-
Total Tips on Reservation	¢	59.15		Damage (Vehicle, Airport or Customer Property		-
Final Day Oslavlatian				Advance Repayment or Vehicle Purchase	\$	-
Final Pay Calculation	<b>^</b>	404.00		Total Deductions	\$	-
Base + Tips + Bonuses	\$	101.86		e .		
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Rese			167
Pay For Local No Show (\$20)	\$	-		ith A Customer + Car Washes and Fuel (E13) =>		4.69
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver T			No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days	(1% Each) =>		(
Independent Contractor (1099) Wages	\$	101.86	Total Local No Shows =>			C
Reimbursement	\$	-	Maintenance / Training Hours =			C
Advance Repayment / Deductions	\$	-		er of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>	\$	101.86
Paycheck	\$	101.86	Maximum Pay Calculation (Sma	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$	106.78
	NI					
	Norma	al Driver	Pay (Smaller of Minimum o	r Maximum Pay)		
	Norma Minimum 20%		Pay (Smaller of Minimum o	r Maximum Pay)	\$	85.42
Minimum Pay: Larger of		to 25%	••	r Maximum Pay)	\$	85.42 <b>101.86</b>
Minimum Pay: Larger of	Minimum 20%	to 25% imum 10%	••	r Maximum Pay)		
Minimum Pay: Larger of	Minimum 20% Absolute Mini	to 25% imum 10%	••	r Maximum Pay)	\$	101.86
	Minimum 20% Absolute Mini	to 25% imum 10% hr	••	r Maximum Pay)	\$	<b>101.86</b> 84.39
Minimum Pay: Larger of Maximum Pay: Smaller of	Minimum 20% Absolute Mini Minimum \$18/I	to 25% imum 10% hr 6 to 30%	••	r Maximum Pay)	\$ \$	<b>101.86</b> 84.39
Maximum Pay: Smaller of	Minimum 20% Absolute Mini Minimum \$18/I Maximum 25%	to 25% imum 10% hr 6 to 30%	••	r Maximum Pay)	\$ \$ \$	<b>101.86</b> 84.39 106.78 121.90
Maximum Pay: Smaller of Revenue / Mile - All Miles	Minimum 20% Absolute Mini Minimum \$18/I Maximum 25%	to 25% imum 10% hr 6 to 30%	••	r Maximum Pay)	\$ \$ \$ \$	<b>101.86</b> 84.39 106.78 121.90 1.36
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way	Minimum 20% Absolute Mini Minimum \$18/I Maximum 25%	to 25% imum 10% hr 6 to 30%	••	r Maximum Pay)	\$ \$ \$	<b>101.86</b> 84.39 106.78 121.90 1.36 1.95
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip)	Minimum 20% Absolute Mini Minimum \$18/I Maximum 25%	to 25% imum 10% hr 6 to 30%	••	r Maximum Pay)	\$ \$ \$ \$	<b>101.86</b> 84.39 106.78 121.90 1.36 1.95 70%
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way	Minimum 20% Absolute Mini Minimum \$18/I Maximum 25%	to 25% imum 10% hr 6 to 30%	••	r Maximum Pay)	\$ \$ \$ \$	<b>101.86</b> 84.39 106.78 121.90 1.36 1.95 70%
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip)	Minimum 20% Absolute Mini Minimum \$18/I Maximum 25%	to 25% imum 10% hr 6 to 30%	••	r Maximum Pay)	\$ \$ \$ \$	<b>101.86</b> 84.39 106.78 121.90 1.36
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime	Minimum 20% Absolute Mini Minimum \$18/I Maximum \$25% Maximum \$26/	to 25% imum 10% hr 6 to 30% /hr	+ Tip	r Maximum Pay)	\$ \$ \$ \$	<b>101.86</b> 84.39 106.78 121.90 1.36 1.95 70%
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime	Minimum 20% Absolute Mini Minimum \$18/I Maximum \$25% Maximum \$26/	to 25% imum 10% hr 6 to 30% /hr Manager	+ Tip		\$ \$ \$ \$	<b>101.86</b> 84.39 <b>106.78</b> 121.90 <b>1.366</b> <b>1.95</b> 70% 1.43
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime	Minimum 20% Absolute Mini Minimum \$18/I Maximum 25% Maximum \$26/	to 25% imum 10% hr 5 to 30% /hr Manager to 30%	+ Tip , or CDL Driver Pay (Smaller		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	<b>101.86</b> 84.39 106.78 121.90 1.36 1.95 70%
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Driver	Minimum 20% Absolute Mini Minimum \$18/I Maximum 25% Maximum \$26/	to 25% imum 10% hr 5 to 30% /hr Manager, to 30% imum 15%	+ Tip , or CDL Driver Pay (Smaller		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	101.86 84.39 106.78 121.90 1.36 1.95 70% 1.43 1.43
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drives Minimum Pay: Larger of	Minimum 20% Absolute Mini Minimum \$18/I Maximum 25% Maximum \$26/ Trainer, Fleet Minimum 25% Absolute Mini	to 25% imum 10% hr 5 to 30% /hr Manager, to 30% imum 15% hr	+ Tip , or CDL Driver Pay (Smaller		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	101.86 84.39 106.78 121.90 1.36 1.95 70% 1.43 106.78 123.22 84.39
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Driver	Minimum 20% Absolute Mini Minimum \$18/I Maximum \$25% Maximum \$26/ Trainer, Fleet Minimum \$25% Absolute Mini Minimum \$18/I	to 25% imum 10% hr 5 to 30% /hr Manager to 30% imum 15% hr 5 to 30%	+ Tip , or CDL Driver Pay (Smaller		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	101.86 84.39 106.78 121.90 1.36 1.95 70% 1.43 1.43 106.78 123.22 84.39
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drives Minimum Pay: Larger of	Minimum 20% Absolute Mini Minimum \$18/I Maximum \$26/ Maximum \$26/ Trainer, Fleet Minimum \$25% Absolute Mini Minimum \$18/I Maximum 25%	to 25% imum 10% hr 5 to 30% /hr Manager to 30% imum 15% hr 5 to 30%	+ Tip , or CDL Driver Pay (Smaller		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	101.86 84.39 106.78 121.90 1.36 1.95 70% 1.43
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Driver Minimum Pay: Larger of Maximum Pay: Smaller of	Minimum 20% Absolute Mini Minimum \$18/I Maximum \$26/ Maximum \$26/ Trainer, Fleet Minimum \$25% Absolute Mini Minimum \$18/I Maximum 25%	to 25% imum 10% hr 5 to 30% /hr Manager to 30% imum 15% hr 5 to 30%	+ Tip , or CDL Driver Pay (Smaller		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	101.86 84.39 106.78 121.90 1.36 1.95 70% 1.43 1.43 1.43 1.43 106.78 123.22 84.39 106.78 152.38
Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Drives Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles (Updated Monthly)	Minimum 20% Absolute Mini Minimum \$18/I Maximum \$26/ Maximum \$26/ Trainer, Fleet Minimum \$25% Absolute Mini Minimum \$18/I Maximum 25%	to 25% imum 10% hr 5 to 30% /hr Manager to 30% imum 15% hr 5 to 30%	+ Tip , or CDL Driver Pay (Smaller		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	101.86 84.39 106.78 121.90 1.36 1.95 70% 1.43 1.43 1.43 1.43 1.43 1.43 1.43 1.43