

Arizona Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Keith Gillespie	Driver Earnings Report		7/14/2025 to 7/27/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits	\$ 1,841.96	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%				
Doubles: 1/2 to each driver	\$ -	Average Fleet Speed (MPH) 55.00				
Triples: 1/3 to each driver	\$ -	Compensation Percentage = Wages / Revenue 23.6%				
Quads: 1/4 to each driver	\$ -	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%				
Pents: 1/5 to each driver	\$ -	Estimated MKZ Hourly Including Cash Tips \$ 22.91				
Total Confirmed Revenue	\$ 1,841.96	Estimated Navigator Hourly Including Cash Tips \$ 27.91				
Tip Summary					Estimated Shuttle Hourly Including Cash Tips \$ 37.91	
Total Tips from RideBits	\$ 267.92	Tax Rate (Non-Commissionable Amount) 9.10%				
Tips from Doubles: 1/2 to each driver	\$ -	YTD Earnings				
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		Deduction Summary		
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		Photo Tickets and Parking Tickets \$ -		
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets) \$ -		
Total Tips on Reservation	\$ 267.92			Damage (Vehicle, Airport or Customer Property) \$ -		
Final Pay Calculation					Advance Repayment or Vehicle Purchase \$ -	
Base + Tips + Bonuses	\$ 435.35	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>		Total Deductions \$ -		
5 Star Reviews > 5 (\$10 Each)	\$ -			866		
Pay For Local No Show (\$20)	\$ -			24.31		
Maintenance / Training (\$18/hour)	\$ -			No		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -			0		
Independent Contractor (1099) Wages	\$ 435.35			0		
Reimbursement	\$ -			0		
Advance Repayment / Deductions	\$ -			\$ 437.63		
Paycheck	\$ 435.35			\$ 418.59		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$ 334.87 \$ 435.35 \$ 437.63	
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr				\$ 418.59 \$ 632.13	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$ 418.59 \$ 519.07 \$ 437.63	
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr				\$ 418.59 \$ 790.17	
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	