

Arizona Independent Contractor (Updated 2/26/2026)								
Driver Full Name:		Keith Gillespie	Driver Earnings Report	8/10/2026 to 8/23/2026				
Trip Summary			Owner Operator (Yes or No)					
Total Trips From Ridebits	\$	931.08	No	Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00		
Doubles: 1/2 to each driver	\$	-		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%		
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00		
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		24.25%		
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%		
Total Confirmed Revenue	\$	931.08		Estimated MKZ Hourly Including Cash Tips	\$	20.38		
				Estimated Navigator Hourly Including Cash Tips	\$	25.38		
				Estimated Shuttle Hourly Including Cash Tips	\$	35.38		
				Card Processing (Non-Commissionable Amount)		3.00%		
				YTD Earnings				
Tip Summary				Deduction Summary				
Total Tips from RideBits	\$	128.23		Photo Tickets and Parking Tickets	\$	-		
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-		
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Damage (Vehicle, Airport or Customer Property)	\$	-		
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Advance Repayment or Vehicle Purchase	\$	-		
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Total Deductions	\$	-		
Total Tips on Reservation	\$	128.23						
Final Pay Calculation								
Base + Tips + Bonuses	\$	225.79		Total Miles on Confirmed Reservations =>		523		
5 Star Reviews > 5 (\$10 Each)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		14.68		
Pay For Local No Show (\$20)	\$	-		CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		No		
Maintenance / Training (\$18/hour)	\$	-		5 Star Reviews - Last 14 Days (1% Each) =>		0		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		Total Local No Shows =>		0		
Independent Contractor (1099) Wages	\$	225.79		Maintenance / Training Hours =>		0		
Reimbursement	\$	-		Minimum Pay Calculation (See Below) =>	\$	264.30		
Advance Repayment / Deductions	\$	-		Maximum Pay Calculation (See Below) =>	\$	225.79		
Paycheck	\$	225.80						
Normal Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)				\$	223.46	
		Absolute Minimum 10% + Tip				\$	221.34	
		Minimum \$18/hr				\$	264.30	
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)				\$	225.79	
Owner Operator Pay (50% of Revenue)								
Normal Pay		50% of Confirmed Revenue				\$	465.54	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)				\$	232.77	
		Minimum \$20/hr				\$	293.66	
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)				\$	242.08	
Revenue / Mile - All Miles (Updated Monthly)							\$	1.36
Revenue / Mile - One Way (Updated Monthly)							\$	1.95
Percent Utilization (Round Trip)								70%
Round Trip Miles Adjusted for Downtime								1.43