

Arizona Independent Contractor (Updated 7/1/2025)											
Driver Full Name:		Keith Gillespie	Driver Earnings Report		8/25/2025 to 9/7/2025						
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Max Pay (Hourly Equivalent Before Cash Tips)		\$	26.00			
Total Trips From Ridebits		\$			1,087.84	Maximum Pay (25% to 30% Based on 5 Star Reviews)			25.0%		
Doubles: 1/2 to each driver		\$			-	Average Fleet Speed (MPH)			55.00		
Triples: 1/3 to each driver		\$			-	Compensation Percentage = Wages / Revenue			23.0%		
Quads: 1/4 to each driver		\$			-	Extra Time For Car Washes, Pre-Trip and Fuel			7.7%		
Pents: 1/5 to each driver		\$			-	Estimated MKZ Hourly Including Cash Tips		\$	19.93		
Total Confirmed Revenue		\$			1,087.84	Estimated Navigator Hourly Including Cash Tips		\$	24.93		
Tip Summary					Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Estimated Shuttle Hourly Including Cash Tips		\$	34.93	
Total Tips from RideBits		\$					151.69	Tax Rate (Non-Commissionable Amount)			9.10%
Tips from Doubles: 1/2 to each driver		\$					-	YTD Earnings			
Tips from Triples: 1/3 to each driver		\$	-	Deduction Summary							
Tips from Quads: 1/4 to each driver		\$	-	Photo Tickets and Parking Tickets			\$	-			
Tips from Pents: 1/5 to each driver		\$	-	Insurance Increase (Driver Accidents and Tickets)			\$	-			
Total Tips on Reservation		\$	151.69			Damage (Vehicle, Airport or Customer Property)		\$	-		
Final Pay Calculation					Total Deductions		\$	-			
Base + Tips + Bonuses		\$	250.57	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>							
5 Star Reviews > 5 (\$10 Each)		\$	-						598		
Pay For Local No Show (\$20)		\$	-						16.79		
Maintenance / Training (\$18/hour)		\$	-						No		
New FT/PT Driver (200/100 X 4 Pay Periods)		\$	-						0		
Independent Contractor (1099) Wages		\$	250.57						0		
Reimbursement		\$	-						0		
Advance Repayment / Deductions		\$	-			\$	302.20				
Paycheck		\$	250.57			\$	247.21				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)											
Minimum Pay: Larger of		Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr					\$	197.77 \$ 250.57 \$ 302.20			
Maximum Pay: Smaller of		Maximum 25% to 30% Maximum \$26/hr					\$	247.21 436.51			
Revenue / Mile - All Miles							\$	1.36			
Revenue / Mile - One Way							\$	1.95			
Percent Utilization (Round Trip)								70%			
Round Trip Miles Adjusted for Downtime								1.43			
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)											
Minimum Pay: Larger of		Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr					\$	247.21 \$ 300.02 \$ 302.20			
Maximum Pay: Smaller of		Maximum 25% to 30% Maximum \$32.50/hr					\$	247.21 545.64			
Revenue / Mile - All Miles (Updated Monthly)							\$	1.36			
Revenue / Mile - One Way (Updated Monthly)							\$	1.95			
Percent Utilization (Round Trip)								70%			
Round Trip Miles Adjusted for Downtime								1.43			