

Arizona Independent Contractor (Updated 2/26/2026)							
Driver Full Name:		Keith Gillespie	Driver Earnings Report				
			9/21/2026 to 10/4/2026				
Trip Summary		Owner Operator (Yes or No)					
Total Trips From Ridebits	\$	947.79	No	Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00	
Doubles: 1/2 to each driver	\$	-		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%	
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00	
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		24.25%	
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%	
Total Confirmed Revenue	\$	947.79		Estimated MKZ Hourly Including Cash Tips	\$	21.78	
				Estimated Navigator Hourly Including Cash Tips	\$	26.78	
				Estimated Shuttle Hourly Including Cash Tips	\$	36.78	
				Card Processing (Non-Commissionable Amount)		3.00%	
				YTD Earnings			
Tip Summary							
Total Tips from RideBits	\$	126.79					
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up				
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up				
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up				
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up				
Total Tips on Reservation	\$	126.79					
Final Pay Calculation							
Base + Tips + Bonuses	\$	229.84					
5 Star Reviews > 5 (\$10 Each)	\$	-					
Pay For Local No Show (\$20)	\$	-					
Maintenance / Training (\$18/hour)	\$	-					
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-					
Independent Contractor (1099) Wages	\$	229.84					
Reimbursement	\$	-					
Advance Repayment / Deductions	\$	-					
Paycheck	\$	229.90					
Normal Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)				\$	227.47
		Absolute Minimum 10% + Tip				\$	221.57
		Minimum \$18/hr				\$	246.61
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)				\$	229.84
Owner Operator Pay (50% of Revenue)							
Normal Pay		50% of Confirmed Revenue				\$	473.90
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)				\$	236.95
		Minimum \$20/hr				\$	274.01
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)				\$	246.43
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36	
Revenue / Mile - One Way (Updated Monthly)					\$	1.95	
Percent Utilization (Round Trip)						70%	
Round Trip Miles Adjusted for Downtime						1.43	