			endent Contractor (Upd	lated 9/12/2025)		
Driver Full Name:	Keith Gillespie	е	Driver Earnings Report	9/22/2025 to 10/5/2025		
Trie Comment				May Day (Hayaha Fayir alant Dafana Cash Tina)	\$	00.00
Trip Summary  Total Trips From Ridebits	\$ 64	349.46		Max Pay (Hourly Equivalent Before Cash Tips) Maximum Pay (25% to 30% Based on 5 Star Reviews)	Ф	26.00 25.0%
Doubles: 1/2 to each driver	\$	49.40	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$		Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		<b>24.3</b> %
Quads: 1/4 to each driver	\$		Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Pents: 1/5 to each driver	\$	_	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$	21.21
Total Confirmed Revenue		49.46	I dii Amount +/- Added Op	Estimated Mix2 Hourly Including Cash Tips  Estimated Navigator Hourly Including Cash Tips	\$	26.21
Total Commined Nevende	Ψ 0-	73.70		Estimated Shuttle Hourly Including Cash Tips	\$	36.21
Tip Summary				Card Processing (Non-Commissionable Amount)	Ψ	3.00%
Total Tips from RideBits	\$ 9	92.82		YTD Earnings		0.0070
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	TTD Earnings		
Tips from Triples: 1/3 to each driver	\$	_	Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	_	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	_
Tips from Pents: 1/5 to each driver	\$	_	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	_
Total Tips on Reservation		92.82	ranzaniani i zada op	Damage (Vehicle, Airport or Customer Property	\$	_
Total Tipe on Reconstitution	•	02.02		Advance Repayment or Vehicle Purchase	\$	_
Final Pay Calculation				Total Deductions	\$	_
Base + Tips + Bonuses	\$ 15	57.49		Total Boddollollo	Ψ	
5 Star Reviews > 5 (\$10 Each)	\$		Total Miles on Confirmed Rese	ervations =>		346
Pay For Local No Show (\$20)	\$	_		/ith A Customer + Car Washes and Fuel (E13) =>		9.71
Maintenance / Training (\$18/hour)	\$	_	CDL, Fleet Manager or Driver			No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	_	5 Star Reviews - Last 14 Days			0
	•	57.49	Total Local No Shows =>	(170 Edon)		0
Independent Contractor (1099) Wages						0
Independent Contractor (1099) Wages Reimbursement	S	_	Maintenance / Training Hours =	=>		
Reimbursement	<b>\$</b>	-	Maintenance / Training Hours =		\$	174 85
	\$ 18	<u>-</u> 57.49	Minimum Pay Calculation (Larc Maximum Pay Calculation (Sm	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$	174.85 157.49
Reimbursement Advance Repayment / Deductions	\$ 18	57.49 Driver F	Minimum Pay Calculation (Larg	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>		
Reimbursement Advance Repayment / Deductions	\$ 18	57.49 Driver F	Minimum Pay Calculation (Larg Maximum Pay Calculation (Sm Pay (Smaller of Minimum o	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>	\$	157.49
Reimbursement Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of	Normal D  Minimum 20% to 25 Absolute Minimum	- 57.49 Driver F 25% m 10% +	Minimum Pay Calculation (Larg Maximum Pay Calculation (Sm Pay (Smaller of Minimum o	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>	\$  \$  \$	157.49 126.00 155.82
Reimbursement Advance Repayment / Deductions  Paycheck	Normal D  Minimum 20% to 25  Absolute Minimum Minimum \$18/hr	- 57.49 Driver F 25% m 10% +	Minimum Pay Calculation (Larg Maximum Pay Calculation (Sm Pay (Smaller of Minimum o	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$	126.00 155.82 174.85
Reimbursement Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of	Normal D  Minimum 20% to 25  Absolute Minimum Minimum \$18/hr  Maximum 25% to 3	- 57.49 Driver F 25% m 10% +	Minimum Pay Calculation (Larg Maximum Pay Calculation (Sm Pay (Smaller of Minimum o	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$	126.00 155.82 174.85
Reimbursement Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of	Normal D  Minimum 20% to 25  Absolute Minimum  Minimum \$18/hr  Maximum 25% to 3  Maximum \$26/hr	- 57.49 Driver F 25% m 10% +	Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Control of Min	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$	126.00 155.82 174.85
Reimbursement Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of	Normal D  Minimum 20% to 25 Absolute Minimum Minimum \$18/hr  Maximum 25% to 3 Maximum \$26/hr	- 57.49 Driver F 25% m 10% +	Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Control of Min	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay)	\$ \$ \$ \$	126.00 155.82 174.85 157.49 252.56
Reimbursement Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of	Normal D  Minimum 20% to 25  Absolute Minimum  Minimum \$18/hr  Maximum 25% to 3  Maximum \$26/hr	- 57.49 Driver F 25% m 10% +	Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of Fig. 1).  + Tip  - or CDL Driver Pay (Smaller of CDL Driver Dri	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay)	\$ \$ \$ \$	126.00 155.82 174.85
Reimbursement Advance Repayment / Deductions Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver	Normal D  Minimum 20% to 25 Absolute Minimum Minimum \$18/hr  Maximum 25% to 3 Maximum \$26/hr  Trainer, Fleet Maximum 25% to 3 Absolute Minimum Minimum \$18/hr	- 57.49  Driver F 25% m 10% + 30%  nnager, 10% + 15% + 1	Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of Fig. 1).  + Tip  - or CDL Driver Pay (Smaller of CDL Driver Dri	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay)	\$ \$ \$ \$ \$	157.49 126.00 155.82 174.85 157.49 252.56
Reimbursement Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver	Normal D  Minimum 20% to 28 Absolute Minimum Minimum \$18/hr  Maximum 25% to 3 Maximum \$26/hr  Trainer, Fleet Mar  Minimum 25% to 36 Absolute Minimum	- 57.49 Driver F 25% m 10% + 30%	Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of Fig. 1).  + Tip  - or CDL Driver Pay (Smaller of CDL Driver Dri	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay)	\$ \$ \$ \$ \$	126.00 155.82 174.85 157.49 252.56
Reimbursement Advance Repayment / Deductions Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver  Minimum Pay: Larger of	Normal D  Minimum 20% to 28 Absolute Minimum Minimum \$18/hr  Maximum 25% to 3 Maximum \$26/hr  Trainer, Fleet Mar  Minimum 25% to 30 Absolute Minimum Minimum \$18/hr	- 57.49 Driver F 25% m 10% + 30%	Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of Fig. 1).  + Tip  - or CDL Driver Pay (Smaller of CDL Driver Dri	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay)	\$ \$ \$ \$ \$	126.00 155.82 174.85 157.49 252.56
Reimbursement Advance Repayment / Deductions Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver  Minimum Pay: Larger of  Maximum Pay: Larger of  Revenue / Mile - All Miles (Updated Monthly)	Normal D  Minimum 20% to 28 Absolute Minimum Minimum \$18/hr  Maximum 25% to 3 Maximum \$26/hr  Trainer, Fleet Mar  Minimum 25% to 30 Absolute Minimum Minimum \$18/hr	- 57.49 Driver F 25% m 10% + 30%	Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of Fig. 1).  + Tip  - or CDL Driver Pay (Smaller of CDL Driver Dri	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	126.00 155.82 174.85 157.49 252.56 157.49 187.32 174.85
Reimbursement Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver  Minimum Pay: Larger of  Maximum Pay: Larger of  Revenue / Mile - All Miles (Updated Monthly)  Revenue / Mile - One Way (Updated Monthly)	Normal D  Minimum 20% to 28 Absolute Minimum Minimum \$18/hr  Maximum 25% to 3 Maximum \$26/hr  Trainer, Fleet Mar  Minimum 25% to 30 Absolute Minimum Minimum \$18/hr	- 57.49 Driver F 25% m 10% + 30%	Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of Fig. 1).  + Tip  - or CDL Driver Pay (Smaller of CDL Driver Dri	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	157.49 126.00 155.82 174.85 157.49 252.56 157.49 315.70
Reimbursement Advance Repayment / Deductions Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver  Minimum Pay: Larger of  Maximum Pay: Larger of	Normal D  Minimum 20% to 28 Absolute Minimum Minimum \$18/hr  Maximum 25% to 3 Maximum \$26/hr  Trainer, Fleet Mar  Minimum 25% to 30 Absolute Minimum Minimum \$18/hr	- 57.49  Driver F 25% m 10% + 30%	Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of Fig. 1).  + Tip  - or CDL Driver Pay (Smaller of CDL Driver Dri	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	157.49 126.00 155.82 174.85 157.49 252.56 157.49 187.32 174.85