

Arizona Independent Contractor (Updated 9/12/2025)						
Driver Full Name:		Keith Gillespie	Driver Earnings Report		9/22/2025 to 10/5/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00		
Total Trips From Ridebits	\$	649.46		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%		
Doubles: 1/2 to each driver	\$	-		Average Fleet Speed (MPH) 55.00		
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue 24.3%		
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel 7.7%		
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips \$ 21.21		
Total Confirmed Revenue	\$	649.46		Estimated Navigator Hourly Including Cash Tips \$ 26.21		
				Estimated Shuttle Hourly Including Cash Tips \$ 36.21		
				Card Processing (Non-Commissionable Amount) 3.00%		
				YTD Earnings		
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Total Tips from RideBits	\$	92.82		Photo Tickets and Parking Tickets \$ -		
Tips from Doubles: 1/2 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets) \$ -		
Tips from Triples: 1/3 to each driver	\$	-		Damage (Vehicle, Airport or Customer Property) \$ -		
Tips from Quads: 1/4 to each driver	\$	-		Advance Repayment or Vehicle Purchase \$ -		
Tips from Pents: 1/5 to each driver	\$	-		Total Deductions \$ -		
Total Tips on Reservation	\$	92.82				
Final Pay Calculation						
Base + Tips + Bonuses	\$	157.49				
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>	346		
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	9.71		
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	No		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>	0		
Independent Contractor (1099) Wages	\$	157.49	Total Local No Shows =>	0		
Reimbursement	\$	-	Maintenance / Training Hours =>	0		
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>	\$	174.85	
Paycheck	\$	157.49	Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>	\$	157.49	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25%					\$ 126.00
	Absolute Minimum 10% + Tip					\$ 155.82
	Minimum \$18/hr					\$ 174.85
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 157.49
	Maximum \$26/hr					\$ 252.56
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30%					\$ 157.49
	Absolute Minimum 15% + Tip					\$ 187.32
	Minimum \$18/hr					\$ 174.85
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 157.49
	Maximum \$32.50/hr					\$ 315.70
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43