| Arizona Independent Contractor (Updated 8/1/2024)        |          |                           |                                                                     |                                                                            |        |                |
|----------------------------------------------------------|----------|---------------------------|---------------------------------------------------------------------|----------------------------------------------------------------------------|--------|----------------|
| Driver Full Name:                                        | Ke       | ith Gillespie             | Driver Earnings Report                                              | 9/23/2024 to 10/6/2024                                                     |        |                |
| Trip Summony                                             |          |                           | l                                                                   | Credit Card Processing                                                     |        | 2.99%          |
| Trip Summary<br>Total Trips From Ridebits                | ¢        | 1,681.78                  |                                                                     | Tax Percentage                                                             |        | 2.99%<br>8.60% |
| Doubles: 1/2 to each driver                              | \$<br>\$ | 1,001.70                  | Full Amount +/- Added Up                                            | Max Pay (Hourly Equivalent Before Cash Tips)                               | \$     | 26.00          |
|                                                          | ф<br>\$  |                           | Full Amount +/- Added Up                                            | Alternate Maximum Pay (25% to 30%)                                         | φ      | 20.00<br>25.0% |
| Triples: 1/3 to each driver<br>Quads: 1/4 to each driver |          | -                         | Full Amount +/- Added Up                                            | Highway Average Fleet Speed                                                |        | 25.0%<br>55.00 |
| Pents: 1/5 to each driver                                | \$<br>\$ | -                         | Full Amount +/- Added Up                                            | MKZ / VAN Fuel Surcharge (Varies)                                          |        | 55.00<br>11.8% |
| Net Total Rides                                          | ф<br>¢   | -<br>1,681.78             | Full Amount +/- Added Op                                            | NAV Fuel Surcharge (Varies)                                                |        | 24.6%          |
| Credit Card Processing (E5)                              | ¢        | 50.29                     |                                                                     | Airport Fees (Varies by Pay Period)                                        |        | 24.6%<br>0.0%  |
|                                                          | ф<br>Ф   |                           |                                                                     |                                                                            |        |                |
| Net Total Rides Minus Processing                         | ¢        | <b>1,631.49</b><br>127.83 |                                                                     | Percent (Wages / (B16 + Total Tips))<br>Extra Time For Car Washes and Fuel |        | 30.0%<br>7.7%  |
| Taxes (E6, Not a Sales Tax)                              | ф<br>Ф   |                           |                                                                     |                                                                            | ¢      |                |
| Total Tips from RideBits                                 | <b>Э</b> | 195.35                    |                                                                     | Estimated MKZ Hourly Including Cash Tips                                   | \$     | 17.49          |
| Airport Fees (E9)                                        | <b>Э</b> | -                         |                                                                     | Estimated Navigator Hourly Including Cash Tips                             | \$     | 22.49          |
| Fuel Surcharge (E8)                                      | <b>ф</b> | 217.70                    |                                                                     | Estimated Shuttle Hourly Including Cash Tips                               | \$     | 32.49          |
| Net Total Minus Tax, Tips, Fees & Fuel                   | \$       | 1,090.61                  |                                                                     | Remaining Advance                                                          | \$     | -              |
| Tip Summary                                              |          |                           | l                                                                   | YTD Earnings                                                               |        |                |
| Total Tips from RideBits                                 | \$       | 195.35                    |                                                                     | Deduction Summary                                                          |        |                |
| Tips from Doubles: 1/2 to each driver                    | Ф<br>\$  | -                         | Full Amount +/- Added Up                                            | Photo Tickets and Parking Tickets                                          | \$     |                |
| Tips from Triples: 1/3 to each driver                    | Ф<br>\$  |                           | Full Amount +/- Added Up                                            | Insurance Increase (Driver Accidents and Tickets)                          | φ<br>¢ | -              |
| Tips from Quads: 1/4 to each driver                      | Ф<br>\$  | _                         | Full Amount +/- Added Up                                            | Damage (Vehicle, Airport or Customer Property                              | φ<br>¢ | -              |
| Tips from Pents: 1/5 to each driver                      | ф<br>\$  |                           | Full Amount +/- Added Up                                            | Advance Repayment or Vehicle Purchase                                      | φ<br>Φ | -              |
| Net Total Tips                                           | φ<br>\$  | -<br>195.35               | Full Amount +/- Added Op                                            | Total Deductions                                                           | Գ      | -              |
|                                                          | Ψ        | 195.55                    |                                                                     |                                                                            | φ      | -              |
| Final Pay Calculation                                    |          |                           | Total Miles on Reservations =>                                      |                                                                            |        | 789            |
| Base Pay (10% of B17)                                    | \$       | 109.06                    |                                                                     |                                                                            |        |                |
| Net Total Tips                                           | \$       | 195.35                    | Estimated Hours Round Trip With A Customer + Car Washes and Fuel => |                                                                            |        | 30.90          |
| Min / Max Pay Adjustment                                 | \$       | 81.38                     |                                                                     |                                                                            |        |                |
| 5 Star Reviews > 5 (\$10 Each)                           | \$       | -                         | 5 Star Reviews - Last 14 Days (1% Each)=>                           |                                                                            |        | 0              |
| Pay For Local No Show (\$20)                             | \$       | -                         | Total Local No Shows =>                                             |                                                                            |        | 0              |
| Recruiting Bonus                                         | \$       | -                         |                                                                     |                                                                            |        |                |
| Maintenance / Training (\$16/hour)                       | \$       | -                         | Total Maintenance / Training Hours =>                               |                                                                            |        | 0.00           |
| Contractor Wages                                         | \$       | 385.79                    | Minimum Pay Calculation (\$16/hr Driving) =>                        |                                                                            | \$     | 494.37         |
| Reimbursement                                            | \$       | -                         | Absolute Max Pay (30% of B17+Tips)                                  |                                                                            | \$     | 385.79         |
| Advance Repayment / Deductions                           | \$       | -                         | Max Pay Calculation (25%-30%) =>                                    |                                                                            | \$     | 321.49         |
| Paycheck                                                 | \$       | 385.79                    |                                                                     | of \$23/hr Driving or Net Total Tips) =>                                   | \$     | 803.35         |