

Arizona Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Keith Gillespie	Driver Earnings Report		9/8/2025 to 9/21/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits		\$ 1,405.68		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Doubles: 1/2 to each driver		\$ -		Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver		\$ -		Compensation Percentage = Wages / Revenue		21.9%
Quads: 1/4 to each driver		\$ -		Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Pents: 1/5 to each driver		\$ -		Estimated MKZ Hourly Including Cash Tips		\$ 25.84
Total Confirmed Revenue		\$ 1,405.68		Estimated Navigator Hourly Including Cash Tips		\$ 30.84
Tip Summary				Estimated Shuttle Hourly Including Cash Tips		\$ 40.84
Total Tips from RideBits		\$ 179.44		Tax Rate (Non-Commissionable Amount)		9.10%
Tips from Doubles: 1/2 to each driver		\$ -		YTD Earnings		
Tips from Triples: 1/3 to each driver		\$ -	Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver		\$ -	Full Amount +/- Added Up	Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver		\$ -	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)		\$ -
Total Tips on Reservation		\$ 179.44		Damage (Vehicle, Airport or Customer Property)		\$ -
Final Pay Calculation				Advance Repayment or Vehicle Purchase		\$ -
Base + Tips + Bonuses		\$ 307.22	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>	Total Deductions		\$ -
5 Star Reviews > 5 (\$10 Each)		\$ -		Total Miles on Confirmed Reservations =>		525
Pay For Local No Show (\$20)		\$ -		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		14.74
Maintenance / Training (\$18/hour)		\$ -		CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		No
New FT/PT Driver (200/100 X 4 Pay Periods)		\$ -		5 Star Reviews - Last 14 Days (1% Each) =>		0
Independent Contractor (1099) Wages		\$ 307.22		Total Local No Shows =>		0
Reimbursement		\$ -		Maintenance / Training Hours =>		0
Advance Repayment / Deductions		\$ -		Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>		\$ 307.22
Paycheck		\$ 307.22		Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>		\$ 319.44
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25%				\$ 255.55
		Absolute Minimum 10% + Tip				\$ 307.22
		Minimum \$18/hr				\$ 265.31
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 319.44
		Maximum \$26/hr				\$ 383.22
Revenue / Mile - All Miles						\$ 1.36
Revenue / Mile - One Way						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30%				\$ 319.44
		Absolute Minimum 15% + Tip				\$ 371.10
		Minimum \$18/hr				\$ 265.31
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 319.44
		Maximum \$32.50/hr				\$ 479.03
Revenue / Mile - All Miles (Updated Monthly)						\$ 1.36
Revenue / Mile - One Way (Updated Monthly)						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43