

## Texas Independent Contractor (Updated 11/23/2022)

|                                  |                    |   |  |
|----------------------------------|--------------------|---|--|
| <b>Driver Full Name:</b>         | Kevin Baker        | <b>Driver Earnings Report</b>   | 11/21/2022-12/04/2022                          |
| <b>Total Rides</b>               |                    |   | Credit Card Processing 1.4%                    |
| Ridebits - Total Trips           | \$ 9,194.48        |   | Tax Percentage 6.9%                            |
| Double: 1/2 to each driver       | \$ (4,212.72)      | Full Amount +/- Added Up  | Min Pay (Total - Tax - Fuel - Tolls) 30.0%     |
| Triple: 1/3 to each driver       | \$ -               | Full Amount +/- Added Up  | Max Pay (Total - Tax - Fuel - Tolls) 32.0%     |
| <b>Total Rides</b>               | <b>\$ 7,088.12</b> |   | Gas Allowance 12.6%                            |
| Credit Card Processing (1.4%)    | \$ 99.23           |   | Texas Tolls 6.8%                               |
| <b>Amount Actually Received</b>  | <b>\$ 6,988.89</b> |   | Number of 5 Star Reviews Last 14 Days <b>1</b> |
| Taxes 6.9% (Not a Sales Tax)     | \$ 405.46          |   | Percent of Total Minus Taxes 30.5%             |
| Tips Actually Received           | \$ 1,112.60        | Credit Card Processing Removed  | Remaining Advance                              |
| Fuel Surcharge                   | \$ 689.32          | Varies Based on Actual Cost   | YTD Earnings                                   |
| Texas Tolls                      | \$ 369.83          |   |  |
| <b>Subtotal</b>                  | <b>\$ 4,411.67</b> |   |  |
| <b>Tips Before CC Processing</b> |                    |   |  |
| Tips from RideBits               | \$ 1,128.40        |   |  |
| Double: 1/2 to each driver       | \$ (518.38)        | Full Amount +/- Added Up  |  |
| Triple: 1/3 to each driver       | \$ -               | Full Amount +/- Added Up  |  |
| <b>Total Tips</b>                | <b>\$ 869.21</b>   |   |  |
| <b>Final Pay Calculation</b>     |                    | <b>Payroll Rules and Assumptions:</b>   |  |
| Base Pay                         | \$ 661.75          | Pay on MKZ trips is a minimum of \$15/hr before cash tips                       |  |
| Tips Actually Received           | \$ 1,112.60        | Tips on reservations are never adjusted, 100% of tips go straight to the driver |  |
| Minimum / Maximum Pay            | \$ (117.07)        | Extra Time Included for driving from the office to and from DFW and car washes  |  |
| 5 Star Review Bonus (0-2%)       | \$ 27.62           | Navigator trips pay 65% more than MKZ trips                                     |  |
| 5 Star Reviews > 4 (\$10 Each)   | \$ -               | Shuttle trips pay 130% more than MKZ trips                                      |  |
| <b>Contractor Wages</b>          | <b>\$ 1,684.90</b> | Equivalent Hours Paid is Both Ways After Picking Up the Customer                |  |
| Pay For Local No Show (\$20)     | \$ -               | Cash tips average \$5/hr in an MKZ  |  |
| Reimbursement                    | \$ -               | Double Pay for Trips With Different Customers Returning                         |  |
| Recruiting Bonus                 | \$ -               |   |  |
| Maintenance (\$15 / hour)        | \$ -               | Total Maintenance Hours =>  | 0.00   |
| Advance Repayment                | \$ -               |   |  |
| <b>Paycheck</b>                  | <b>\$ 1,684.90</b> |   |  |