

### Arizona Independent Contractor (Updated 12/4/2025)

Driver Full Name:	Krag Jones	Driver Earnings Report	12/1/2025 to 12/14/2025
<b>Trip Summary</b>			
Total Trips From Ridebits	\$ 2,682.60	Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	<b>Compensation Percentage = Wages / Revenue</b> 24.0%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%
<b>Total Confirmed Revenue</b>	<b>\$ 2,682.60</b>		Estimated MKZ Hourly Including Cash Tips \$ 25.37
<b>Tip Summary</b>			
Total Tips from RideBits	\$ 360.95	Full Amount +/- Added Up	Estimated Navigator Hourly Including Cash Tips \$ 30.37
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips \$ 40.37
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount) 3.00%
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	
<b>Total Tips on Reservation</b>	<b>\$ 360.95</b>		<b>YTD Earnings</b>
<b>Final Pay Calculation</b>			
Base + Tips + Bonuses	\$ 643.82		
5 Star Reviews > 5 (\$10 Each)	\$ -		
Pay For Local No Show (\$20)	\$ -		
Maintenance / Training (\$18/hour)	\$ -		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -		
<b>Independent Contractor (1099) Wages</b>	<b>\$ 643.82</b>		
Reimbursement	\$ -		
Advance Repayment / Deductions	\$ -		
<b>Paycheck</b>	<b>\$ 643.90</b>		
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>			
<b>Minimum Pay: Larger of</b>	<b>Minimum 24% to 30% (Based on 5 Star Reviews) Absolute Minimum 10% + Tip Minimum \$18/hr</b>		<b>\$ 643.82 \$ 629.21 \$ 569.02</b>
<b>Maximum Pay</b>	<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>		<b>\$ 650.53</b>
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>			
<b>Minimum Pay: Larger of</b>	<b>Minimum 25% to 30% (Based on 5 Star Reviews) Minimum \$20/hr</b>		<b>\$ 670.65 \$ 632.25</b>
<b>Maximum Pay</b>	<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>		<b>\$ 697.48</b>
Revenue / Mile - All Miles (Updated Monthly) \$ 1.36 Revenue / Mile - One Way (Updated Monthly) \$ 1.95 Percent Utilization (Round Trip) 70% Round Trip Miles Adjusted for Downtime 1.43			