

Arizona Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Letrice Williams	Driver Earnings Report		9/8/2025 to 9/21/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits	\$ 127.15	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%				
Doubles: 1/2 to each driver	\$ -	Average Fleet Speed (MPH) 55.00				
Triples: 1/3 to each driver	\$ -	Compensation Percentage = Wages / Revenue 22.1%				
Quads: 1/4 to each driver	\$ -	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%				
Pents: 1/5 to each driver	\$ -	Estimated MKZ Hourly Including Cash Tips \$ 27.78				
Total Confirmed Revenue	\$ 127.15				Estimated Navigator Hourly Including Cash Tips \$ 32.78	
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Estimated Shuttle Hourly Including Cash Tips \$ 42.78	
Total Tips from RideBits	\$ 16.58	Tax Rate (Non-Commissionable Amount) 9.10%				
Tips from Doubles: 1/2 to each driver	\$ -	YTD Earnings				
Tips from Triples: 1/3 to each driver	\$ -	Deduction Summary				
Tips from Quads: 1/4 to each driver	\$ -	Photo Tickets and Parking Tickets \$ -				
Tips from Pents: 1/5 to each driver	\$ -	Insurance Increase (Driver Accidents and Tickets) \$ -				
Total Tips on Reservation	\$ 16.58				Damage (Vehicle, Airport or Customer Property) \$ -	
Final Pay Calculation			Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>		Advance Repayment or Vehicle Purchase \$ -	
Base + Tips + Bonuses	\$ 28.14	Total Deductions \$ -				
5 Star Reviews > 5 (\$10 Each)	\$ -	44				
Pay For Local No Show (\$20)	\$ -	1.24				
Maintenance / Training (\$18/hour)	\$ -	No				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	0				
Independent Contractor (1099) Wages	\$ 28.14	0				
Reimbursement	\$ -	0				
Advance Repayment / Deductions	\$ -	\$ 28.14				
Paycheck	\$ 28.14	\$ 28.89				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$ 23.12 \$ 28.14 \$ 22.24	
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr				\$ 28.89 \$ 32.12	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$ 28.89 \$ 33.92 \$ 22.24	
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr				\$ 28.89 \$ 40.15	
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	