

Arizona Independent Contractor (Updated 7/1/2025)					
Driver Full Name:		Luss-Mitchell Harvey	Driver Earnings Report		9/8/2025 to 9/21/2025
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits	\$	304.85		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%	
Doubles: 1/2 to each driver	\$	-		Average Fleet Speed (MPH) 55.00	
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue 22.7%	
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel 7.7%	
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips \$ 15.59	
Total Confirmed Revenue	\$	304.85		Estimated Navigator Hourly Including Cash Tips \$ 20.59	
				Estimated Shuttle Hourly Including Cash Tips \$ 30.59	
				Tax Rate (Non-Commissionable Amount) 9.10%	
				YTD Earnings	
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary	
Total Tips from RideBits	\$	36.85		Photo Tickets and Parking Tickets \$ -	
Tips from Doubles: 1/2 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets) \$ -	
Tips from Triples: 1/3 to each driver	\$	-		Damage (Vehicle, Airport or Customer Property) \$ -	
Tips from Quads: 1/4 to each driver	\$	-		Advance Repayment or Vehicle Purchase \$ -	
Tips from Pents: 1/5 to each driver	\$	-	Total Deductions \$ -		
Total Tips on Reservation	\$	36.85			
Final Pay Calculation			Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>		
Base + Tips + Bonuses	\$	69.28			
5 Star Reviews > 5 (\$10 Each)	\$	-			
Pay For Local No Show (\$20)	\$	-			
Maintenance / Training (\$18/hour)	\$	-			
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-			
Independent Contractor (1099) Wages	\$	69.28			
Reimbursement	\$	-			
Advance Repayment / Deductions	\$	-			
Paycheck	\$	69.28			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 20% to 25%				\$ 55.42
	Absolute Minimum 10% + Tip				\$ 64.56
	Minimum \$18/hr				\$ 117.75
Maximum Pay: Smaller of	Maximum 25% to 30%				\$ 69.28
	Maximum \$26/hr				\$ 170.08
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30%				\$ 69.28
	Absolute Minimum 15% + Tip				\$ 78.42
	Minimum \$18/hr				\$ 117.75
Maximum Pay: Smaller of	Maximum 25% to 30%				\$ 69.28
	Maximum \$32.50/hr				\$ 212.60
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43