

Arizona Independent Contractor (Updated 10/22/2025)					
Driver Full Name:		Maryannie Sanders	Driver Earnings Report	10/20/2025 to 11/2/2025	
Trip Summary			Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Total Trips From Ridebits	\$ 4,257.79	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%	
Doubles: 1/2 to each driver	\$ -	Average Fleet Speed (MPH)		55.00	
Triples: 1/3 to each driver	\$ -	Compensation Percentage = Wages / Revenue 24.9%			
Quads: 1/4 to each driver	\$ -	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%			
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$ 26.51	
Total Confirmed Revenue	\$ 4,257.79		Estimated Navigator Hourly Including Cash Tips	\$ 31.51	
			Estimated Shuttle Hourly Including Cash Tips	\$ 41.51	
Tip Summary			Card Processing (Non-Commissionable Amount)	3.00%	
Total Tips from RideBits	\$ 555.01	Full Amount +/- Added Up	YTD Earnings		
Tips from Doubles: 1/2 to each driver	\$ -				
Tips from Triples: 1/3 to each driver	\$ -		Deduction Summary		
Tips from Quads: 1/4 to each driver	\$ -		Photo Tickets and Parking Tickets \$ -		
Tips from Pents: 1/5 to each driver	\$ -		Insurance Increase (Driver Accidents and Tickets) \$ -		
Total Tips on Reservation	\$ 555.01		Damage (Vehicle, Airport or Customer Property) \$ -		
			Advance Repayment or Vehicle Purchase \$ -		
Final Pay Calculation			Total Deductions \$ -		
Base + Tips + Bonuses	\$ 1,021.87	Total Miles on Confirmed Reservations =>	1,758		
5 Star Reviews > 5 (\$10 Each)	\$ -		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 49.36		
Pay For Local No Show (\$20)	\$ 40.00		CDL, Fleet Manager or Driver Trainer? (Yes / No) => No		
Maintenance / Training (\$18/hour)	\$ -		5 Star Reviews - Last 14 Days (1% Each) => 0		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -		Total Local No Shows => 2		
Independent Contractor (1099) Wages	\$ 1,061.87	Maintenance / Training Hours =>	0		
Reimbursement	\$ -	Minimum Pay Calculation (See Below) =>	\$ 1,021.87		
Advance Repayment / Deductions	\$ -	Maximum Pay Calculation (See Below) =>	\$ 1,032.51		
Paycheck	\$ 1,061.87				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 1,021.87	
	Absolute Minimum 10% + Tip			\$ 980.79	
	Minimum \$18/hr			\$ 888.40	
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 1,032.51	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 1,064.45	
	Minimum \$20/hr			\$ 987.11	
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 1,107.03	
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95	
Percent Utilization (Round Trip)				70%	
Round Trip Miles Adjusted for Downtime				1.43	