

Arizona Independent Contractor (Updated 2/26/2026)			
Driver Full Name:	Michael Benson	Driver Earnings Report	3/23/2026 to 4/5/2026
<b>Trip Summary</b>		<b>Owner Operator (Yes or No)</b>	
Total Trips From Ridebits	\$ 538.19	No	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$ -		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.00
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	<b>Compensation Percentage = Wages / Revenue 24.00%</b>
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%
<b>Total Confirmed Revenue</b>	<b>\$ 538.19</b>		Estimated MKZ Hourly Including Cash Tips \$ 37.87
<b>Tip Summary</b>			Estimated Navigator Hourly Including Cash Tips \$ 42.87
Total Tips from RideBits	\$ 70.20		Estimated Shuttle Hourly Including Cash Tips \$ 52.87
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount) 3.00%
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	YTD Earnings
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	
<b>Total Tips on Reservation</b>	<b>\$ 70.20</b>		
<b>Final Pay Calculation</b>			
Base + Tips + Bonuses	\$ 129.17		
5 Star Reviews > 5 (\$10 Each)	\$ -		
Pay For Local No Show (\$20)	\$ -		
Maintenance / Training (\$18/hour)	\$ -		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -		
<b>Independent Contractor (1099) Wages</b>	<b>\$ 129.17</b>		
Reimbursement	\$ -		
Advance Repayment / Deductions	\$ -		
<b>Paycheck</b>	<b>\$ 129.20</b>		
		Total Miles on Confirmed Reservations =>	140
		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	3.93
		CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	No
		5 Star Reviews - Last 14 Days (1% Each) =>	0
		Total Local No Shows =>	0
		Maintenance / Training Hours =>	0
		Minimum Pay Calculation (See Below) =>	\$ 129.17
		Maximum Pay Calculation (See Below) =>	\$ 130.51
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>			
<b>Minimum Pay: Larger of</b>	Minimum 24% to 30% (Based on 5 Star Reviews)		\$ 129.17
	Absolute Minimum 10% + Tip		\$ 124.02
	Minimum \$18/hr		\$ 70.75
<b>Maximum Pay</b>	Maximum 25% to 30% (Based on 5 Star Reviews)		\$ 130.51
<b>Owner Operator Pay (50% of Revenue)</b>			
<b>Normal Pay</b>	50% of Confirmed Revenue		\$ 269.10
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>			
<b>Minimum Pay: Larger of</b>	Minimum 25% to 30% (Based on 5 Star Reviews)		\$ 134.55
	Minimum \$20/hr		\$ 78.61
<b>Maximum Pay</b>	Maximum 26% to 30% (Based on 5 Star Reviews)		\$ 139.93
Revenue / Mile - All Miles (Updated Monthly)			\$ 1.36
Revenue / Mile - One Way (Updated Monthly)			\$ 1.95
Percent Utilization (Round Trip)			70%
Round Trip Miles Adjusted for Downtime			1.43