

Arizona Independent Contractor (Updated 10/22/2025)					
Driver Full Name:		Michael Cook	Driver Earnings Report		11/17/2025 to 11/30/2025
Trip Summary			<div><div>Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00</div><div>Maximum Pay (25% to 30% Based on 5 Star Reviews) 26.0%</div><div>Average Fleet Speed (MPH) 55.00</div><div>Compensation Percentage = Wages / Revenue 25.0%</div><div>Extra Time For Car Washes, Pre-Trip and Fuel 7.7%</div><div>Estimated MKZ Hourly Including Cash Tips \$ 25.64</div><div>Estimated Navigator Hourly Including Cash Tips \$ 30.64</div><div>Estimated Shuttle Hourly Including Cash Tips \$ 40.64</div><div>Card Processing (Non-Commissionable Amount) 3.00%</div><div>YTD Earnings</div></div>		
Total Trips From Ridebits	\$	452.06			
Doubles: 1/2 to each driver	\$	-			
Triples: 1/3 to each driver	\$	-			
Quads: 1/4 to each driver	\$	-			
Pents: 1/5 to each driver	\$	-			
Total Confirmed Revenue	\$	452.06			
Tip Summary					
Total Tips from RideBits	\$	58.97			
Tips from Doubles: 1/2 to each driver	\$	-			
Tips from Triples: 1/3 to each driver	\$	-			
Tips from Quads: 1/4 to each driver	\$	-			
Tips from Pents: 1/5 to each driver	\$	-			
Total Tips on Reservation	\$	58.97			
Final Pay Calculation			Deduction Summary		
Base + Tips + Bonuses	\$	113.02	Photo Tickets and Parking Tickets \$ -		
5 Star Reviews > 5 (\$10 Each)	\$	-	Insurance Increase (Driver Accidents and Tickets) \$ -		
Pay For Local No Show (\$20)	\$	-	Damage (Vehicle, Airport or Customer Property) \$ -		
Maintenance / Training (\$18/hour)	\$	-	Advance Repayment or Vehicle Purchase \$ -		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	Total Deductions \$ -		
Independent Contractor (1099) Wages	\$	113.02	Total Miles on Confirmed Reservations => 195		
Reimbursement	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 5.47		
Advance Repayment / Deductions	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) => Yes		
Paycheck	\$	113.02	5 Star Reviews - Last 14 Days (1% Each) => 0		
			Total Local No Shows => 0		
			Maintenance / Training Hours => 0		
			Minimum Pay Calculation (See Below) => \$ 113.02		
			Maximum Pay Calculation (See Below) => \$ 117.54		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)				\$ 108.49
	Absolute Minimum 10% + Tip				\$ 104.18
	Minimum \$18/hr				\$ 98.54
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)				\$ 114.01
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)				\$ 113.02
	Minimum \$20/hr				\$ 109.49
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)				\$ 117.54
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43