

Arizona Independent Contractor (Updated 7/1/2025)					
Driver Full Name:		Michael Cook	Driver Earnings Report		7/14/2025 to 7/27/2025
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 26.0% Average Fleet Speed (MPH) 55.00 Compensation Percentage = Wages / Revenue 26.5% Extra Time For Car Washes, Pre-Trip and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 30.58 Estimated Navigator Hourly Including Cash Tips \$ 35.58 Estimated Shuttle Hourly Including Cash Tips \$ 45.58 Tax Rate (Non-Commissionable Amount) 9.10% YTD Earnings		
Total Trips From Ridebits	\$ 4,599.04				
Doubles: 1/2 to each driver	\$ (264.22)				
Triples: 1/3 to each driver	\$ -				
Quads: 1/4 to each driver	\$ -				
Pents: 1/5 to each driver	\$ -				
Total Confirmed Revenue	\$ 4,466.93				
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		
Total Tips from RideBits	\$ 594.14				
Tips from Doubles: 1/2 to each driver	\$ (40.93)				
Tips from Triples: 1/3 to each driver	\$ -				
Tips from Quads: 1/4 to each driver	\$ -				
Tips from Pents: 1/5 to each driver	\$ -				
Total Tips on Reservation	\$ 573.68				
Final Pay Calculation			Total Miles on Confirmed Reservations => 1,647 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 46.24 CDL, Fleet Manager or Driver Trainer? (Yes / No) => Yes 5 Star Reviews - Last 14 Days (1% Each) => 1 Total Local No Shows => 0 Maintenance / Training Hours => 0 Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 1,182.74 Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 1,055.71		
Base + Tips + Bonuses	\$ 1,182.74				
5 Star Reviews > 5 (\$10 Each)	\$ -				
Pay For Local No Show (\$20)	\$ -				
Maintenance / Training (\$18/hour)	\$ -				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -				
Independent Contractor (1099) Wages	\$ 1,182.74				
Reimbursement	\$ -				
Advance Repayment / Deductions	\$ -				
Paycheck	\$ 1,182.74				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$ 852.69 \$ 979.72 \$ 832.31
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr				\$ 1,055.71 \$ 1,202.22
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$ 1,055.71 \$ 1,182.74 \$ 832.31
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr				\$ 1,055.71 \$ 1,502.78
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43