

Arizona Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Michael Cook	Driver Earnings Report		8/25/2025 to 9/7/2025	
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips)\$26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews)25.0% Average Fleet Speed (MPH)55.00 Compensation Percentage = Wages / Revenue26.9% Extra Time For Car Washes, Pre-Trip and Fuel7.7% Estimated MKZ Hourly Including Cash Tips\$27.27 Estimated Navigator Hourly Including Cash Tips\$32.27 Estimated Shuttle Hourly Including Cash Tips\$42.27 Tax Rate (Non-Commissionable Amount)9.10% YTD Earnings			
Total Trips From Ridebits	\$	2,675.18				
Doubles: 1/2 to each driver	\$	-				
Triples: 1/3 to each driver	\$	-				
Quads: 1/4 to each driver	\$	-				
Pents: 1/5 to each driver	\$	-				
Total Confirmed Revenue	\$	2,675.18				
Tip Summary						
Total Tips from RideBits	\$	333.59				
Tips from Doubles: 1/2 to each driver	\$	-				
Tips from Triples: 1/3 to each driver	\$	-				
Tips from Quads: 1/4 to each driver	\$	-				
Tips from Pents: 1/5 to each driver	\$	-				
Total Tips on Reservation	\$	333.59				
Final Pay Calculation			Deduction Summary			
Base + Tips + Bonuses	\$	698.35	Total Miles on Confirmed Reservations =>1,149 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>32.26 CDL, Fleet Manager or Driver Trainer? (Yes / No) =>Yes 5 Star Reviews - Last 14 Days (1% Each) =>0 Total Local No Shows =>1 Maintenance / Training Hours =>0 Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>\$698.35 Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>\$607.93		Photo Tickets and Parking Tickets\$-	
5 Star Reviews > 5 (\$10 Each)	\$	-			Insurance Increase (Driver Accidents and Tickets)\$-	
Pay For Local No Show (\$20)	\$	20.00			Damage (Vehicle, Airport or Customer Property)\$-	
Maintenance / Training (\$18/hour)	\$	-			Advance Repayment or Vehicle Purchase\$-	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-			Total Deductions\$-	
Independent Contractor (1099) Wages	\$	718.35				
Reimbursement	\$	-				
Advance Repayment / Deductions	\$	-				
Paycheck	\$	718.35				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25%				\$486.35
		Absolute Minimum 10% + Tip				\$576.76
		Minimum \$18/hr				\$580.64
Maximum Pay: Smaller of		Maximum 25% to 30%				\$607.93
		Maximum \$26/hr				\$838.71
Revenue / Mile - All Miles						\$1.36
Revenue / Mile - One Way						\$1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30%				\$607.93
		Absolute Minimum 15% + Tip				\$698.35
		Minimum \$18/hr				\$580.64
Maximum Pay: Smaller of		Maximum 25% to 30%				\$607.93
		Maximum \$32.50/hr				\$1,048.39
Revenue / Mile - All Miles (Updated Monthly)						\$1.36
Revenue / Mile - One Way (Updated Monthly)						\$1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43