

Arizona Independent Contractor (Updated 9/12/2025)						
Driver Full Name:		Michael Cook	Driver Earnings Report		9/22/2025 to 10/5/2025	
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips)\$26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews)25.0% Average Fleet Speed (MPH)55.00 Compensation Percentage = Wages / Revenue28.2% Extra Time For Car Washes, Pre-Trip and Fuel7.7% Estimated MKZ Hourly Including Cash Tips\$21.90 Estimated Navigator Hourly Including Cash Tips\$26.90 Estimated Shuttle Hourly Including Cash Tips\$36.90 Card Processing (Non-Commissionable Amount)3.00% YTD Earnings			
Total Trips From Ridebits	\$	2,626.86				
Doubles: 1/2 to each driver	\$	-				
Triples: 1/3 to each driver	\$	-				
Quads: 1/4 to each driver	\$	-				
Pents: 1/5 to each driver	\$	-				
Total Confirmed Revenue	\$	2,626.86				
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Deduction Summary Photo Tickets and Parking Tickets\$- Insurance Increase (Driver Accidents and Tickets)\$- Damage (Vehicle, Airport or Customer Property)\$- Advance Repayment or Vehicle Purchase\$- Total Deductions\$-			
Total Tips from RideBits	\$	358.59				
Tips from Doubles: 1/2 to each driver	\$	-				
Tips from Triples: 1/3 to each driver	\$	-				
Tips from Quads: 1/4 to each driver	\$	-				
Tips from Pents: 1/5 to each driver	\$	-				
Total Tips on Reservation	\$	358.59				
Final Pay Calculation			Total Miles on Confirmed Reservations =>1,561 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>43.82 CDL, Fleet Manager or Driver Trainer? (Yes / No) =>Yes 5 Star Reviews - Last 14 Days (1% Each) =>0 Total Local No Shows =>0 Maintenance / Training Hours =>0 Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>\$788.85 Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>\$637.01			
Base + Tips + Bonuses	\$	740.80				
5 Star Reviews > 5 (\$10 Each)	\$	-				
Pay For Local No Show (\$20)	\$	-				
Maintenance / Training (\$18/hour)	\$	-				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				
Independent Contractor (1099) Wages	\$	740.80				
Reimbursement	\$	-				
Advance Repayment / Deductions	\$	-				
Paycheck	\$	740.80				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25%					\$509.61
	Absolute Minimum 10% + Tip					\$613.40
	Minimum \$18/hr					\$788.85
Maximum Pay: Smaller of	Maximum 25% to 30%					\$637.01
	Maximum \$26/hr					\$1,139.45
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30%					\$637.01
	Absolute Minimum 15% + Tip					\$740.80
	Minimum \$18/hr					\$788.85
Maximum Pay: Smaller of	Maximum 25% to 30%					\$637.01
	Maximum \$32.50/hr					\$1,424.31
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43