| Texas Independent Contractor (Updated 1/1/2025)  |  |  |  |                      |   |
|--|--|--|--|----------------------|---|
| Driver Full Name:  | Michael Davidson                                       | Driver Earnings Report   | 12/30/2024 to 1/12/2025  |                      |   |
| Trip Summary Total Trips From Ridebits Doubles: 1/2 to each driver Triples: 1/3 to each driver Quads: 1/4 to each driver Pents: 1/5 to each driver Total Confirmed Revenue   | \$ 1,113.85<br>\$ -<br>\$ -<br>\$ -<br>\$ 1,113.85     | Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up       | Max Pay (Hourly Equivalent Before Cash Tips) Maximum Pay (20% to 25% Based on 5 Star Reviews) Highway Average Fleet Speed (MPH) Compensation Percentage = Wages / Revenue Extra Time For Car Washes and Fuel Estimated MKZ Hourly Including Cash Tips Estimated Navigator Hourly Including Cash Tips | \$                   | 26.00<br>20.0%<br>55.00<br><b>20.0%</b><br>7.7%<br>19.40<br>24.40 |
| Tip Summary Total Tips from RideBits Tips from Doubles: 1/2 to each driver Tips from Triples: 1/3 to each driver Tips from Quads: 1/4 to each driver Tips from Pents: 1/5 to each driver Total Tips on Reservation | \$ 109.40<br>\$ -<br>\$ -<br>\$ -<br>\$ -<br>\$ 109.40 | Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up       | Estimated Shuttle Hourly Including Cash Tips Remaining Advance YTD Earnings   Deduction Summary Photo Tickets and Parking Tickets Insurance Increase (Driver Accidents and Tickets) Damage (Vehicle, Airport or Customer Property  | \$<br>\$<br>\$<br>\$ | 34.40   |
| Final Pay Calculation  |  |  | Advance Repayment or Vehicle Purchase  Total Deductions  | \$<br>\$             | -<br>-  |
| Base + Tips + Bonuses 5 Star Reviews > 5 (\$10 Each) Pay For Local No Show (\$20) Maintenance / Training (\$16 / hour)   | \$ 222.77<br>\$ -<br>\$ -                              | Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => |  |                      | 395<br>15.47  |
| Recruiting Bonus Independent Contractor (1099) Wages Reimbursement   | \$ -<br>\$ 222.77<br>\$ -                              | 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours =>                           |  |                      | 0<br>0<br>0   |
| Advance Repayment / Deductions Paycheck  | \$ -<br>\$ 222.77                                      | Minimum Pay Calculation (20% of Revenue) => Maximum Pay Calculation (Up to 25% of Revenue or \$26/hr =>            |  | \$<br>\$             | 222.77<br>222.77  |