

Arizona Independent Contractor (Updated 5/14/2025)					
Driver Full Name:		Michael Hill	Driver Earnings Report	5/5/2025 to 5/18/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Total Trips From Ridebits	\$	5,491.39		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Doubles: 1/2 to each driver	\$	-		Highway Average Fleet Speed (MPH)	55.00
Triples: 1/3 to each driver	\$	218.24		Compensation Percentage = Wages / Revenue	23.6%
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips	\$ 24.41
Total Confirmed Revenue	\$	5,564.14		Estimated Navigator Hourly Including Cash Tips	\$ 29.41
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$ 39.41
Total Tips from RideBits	\$	724.76	Full Amount +/- Added Up	Remaining Advance	\$ -
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	YTD Earnings	
Tips from Triples: 1/3 to each driver	\$	43.65	Full Amount +/- Added Up	Deduction Summary	
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$ -
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$ -
Total Tips on Reservation	\$	739.31		Damage (Vehicle, Airport or Customer Property	\$ -
Final Pay Calculation				Advance Repayment or Vehicle Purchase	\$ -
Base + Tips + Bonuses	\$	1,295.72		Total Deductions	\$ -
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>		2,414
Pay For Local No Show (\$20)	\$	20.00	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		67.77
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		No
New FT Driver (\$200 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>		0
Independent Contractor (1099) Wages	\$	1,315.72	Total Local No Shows =>		1
Reimbursement	\$	-	Maintenance / Training Hours =>		0
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>	\$	1,295.72
Paycheck	\$	1,315.72	Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>	\$	1,391.03
Normal Driver Pay					
Larger of	Minimum 20% to 25%				\$ 1,112.83
	Minimum 10% + Tip				\$ 1,295.72
	Minimum \$18/hr				\$ 1,219.91
Smaller of	Maximum 25% to 30%				\$ 1,391.03
	Maximum \$26/hr				\$ 1,762.09
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization					70%
Round Trip Miles Adjusted for Downtime					1.43
Driver Trainer, Fleet Manager, CDL Driver Pay					
Larger of	Minimum 25% to 30%				\$ 1,391.03
	Minimum 15% + Tip				\$ 1,573.93
	Minimum \$18/hr				\$ 1,219.91
Smaller of	Maximum 25% to 30%				\$ 1,391.03
	Maximum \$32/hr				\$ 2,168.73
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization					70%
Round Trip Miles Adjusted for Downtime					1.43