

Arizona Independent Contractor (Updated 7/1/2025)										
Driver Full Name:		Michael Lund	Driver Earnings Report		8/11/2025 to 8/24/2025					
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips)\$26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews)25.0% Average Fleet Speed (MPH)55.00 Compensation Percentage = Wages / Revenue24.4% Extra Time For Car Washes, Pre-Trip and Fuel7.7% Estimated MKZ Hourly Including Cash Tips\$26.00 Estimated Navigator Hourly Including Cash Tips\$31.00 Estimated Shuttle Hourly Including Cash Tips\$41.00 Tax Rate (Non-Commissionable Amount)9.10% YTD Earnings							
Total Trips From Ridebits	\$	3,121.66								
Doubles: 1/2 to each driver	\$	-								
Triples: 1/3 to each driver	\$	-								
Quads: 1/4 to each driver	\$	-								
Pents: 1/5 to each driver	\$	-								
Total Confirmed Revenue	\$	3,121.66								
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Deduction Summary Photo Tickets and Parking Tickets\$- Insurance Increase (Driver Accidents and Tickets)\$- Damage (Vehicle, Airport or Customer Property)\$- Advance Repayment or Vehicle Purchase\$- Total Deductions\$-							
Total Tips from RideBits	\$	378.64								
Tips from Doubles: 1/2 to each driver	\$	-								
Tips from Triples: 1/3 to each driver	\$	-								
Tips from Quads: 1/4 to each driver	\$	-								
Tips from Pents: 1/5 to each driver	\$	-								
Total Tips on Reservation	\$	378.64								
Final Pay Calculation			Total Miles on Confirmed Reservations =>1,293 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>36.30 CDL, Fleet Manager or Driver Trainer? (Yes / No) =>No 5 Star Reviews - Last 14 Days (1% Each) =>0 Total Local No Shows =>0 Maintenance / Training Hours =>0 Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>\$662.40 Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>\$709.40							
Base + Tips + Bonuses	\$	662.40								
5 Star Reviews > 5 (\$10 Each)	\$	-								
Pay For Local No Show (\$20)	\$	-								
Maintenance / Training (\$18/hour)	\$	-								
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	100.00								
Independent Contractor (1099) Wages	\$	762.40								
Reimbursement	\$	-								
Advance Repayment / Deductions	\$	-								
Paycheck	\$	762.40								
Normal Driver Pay (Smaller of Minimum or Maximum Pay)										
Minimum Pay: Larger of		Minimum 20% to 25%				\$	567.52			
		Absolute Minimum 10% + Tip				\$	662.40			
		Minimum \$18/hr				\$	653.41			
Maximum Pay: Smaller of		Maximum 25% to 30%				\$	709.40			
		Maximum \$26/hr				\$	943.82			
Revenue / Mile - All Miles						\$	1.36			
Revenue / Mile - One Way						\$	1.95			
Percent Utilization (Round Trip)							70%			
Round Trip Miles Adjusted for Downtime							1.43			
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)										
Minimum Pay: Larger of		Minimum 25% to 30%				\$	709.40			
		Absolute Minimum 15% + Tip				\$	804.28			
		Minimum \$18/hr				\$	653.41			
Maximum Pay: Smaller of		Maximum 25% to 30%				\$	709.40			
		Maximum \$32.50/hr				\$	1,179.78			
Revenue / Mile - All Miles (Updated Monthly)						\$	1.36			
Revenue / Mile - One Way (Updated Monthly)						\$	1.95			
Percent Utilization (Round Trip)							70%			
Round Trip Miles Adjusted for Downtime							1.43			