

Arizona Independent Contractor (Updated 7/1/2025)					
Driver Full Name:		Michael Lund	Driver Earnings Report		7/28/2025 to 8/10/2025
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% Average Fleet Speed (MPH) 55.00 Compensation Percentage = Wages / Revenue 31.9% Extra Time For Car Washes, Pre-Trip and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 36.90 Estimated Navigator Hourly Including Cash Tips \$ 41.90 Estimated Shuttle Hourly Including Cash Tips \$ 51.90 Tax Rate (Non-Commissionable Amount) 9.10% YTD Earnings		
Total Trips From Ridebits	\$	365.04			
Doubles: 1/2 to each driver	\$	-			
Triples: 1/3 to each driver	\$	-			
Quads: 1/4 to each driver	\$	-			
Pents: 1/5 to each driver	\$	-			
Total Confirmed Revenue	\$	365.04			
Tip Summary					
Total Tips from RideBits	\$	47.24	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		
Tips from Doubles: 1/2 to each driver	\$	-			
Tips from Triples: 1/3 to each driver	\$	-			
Tips from Quads: 1/4 to each driver	\$	-			
Tips from Pents: 1/5 to each driver	\$	-			
Total Tips on Reservation	\$	47.24			
Final Pay Calculation					
Base + Tips + Bonuses	\$	80.42	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>		
5 Star Reviews > 5 (\$10 Each)	\$	-			
Pay For Local No Show (\$20)	\$	-			
Maintenance / Training (\$18/hour)	\$	36.00			
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-			
Independent Contractor (1099) Wages	\$	116.42			
Reimbursement	\$	-			
Advance Repayment / Deductions	\$	-			
Paycheck	\$	116.42			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 20% to 25%				\$ 66.36
	Absolute Minimum 10% + Tip				\$ 80.42
	Minimum \$18/hr				\$ 65.70
Maximum Pay: Smaller of	Maximum 25% to 30%				\$ 82.96
	Maximum \$26/hr				\$ 94.89
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30%				\$ 82.96
	Absolute Minimum 15% + Tip				\$ 97.01
	Minimum \$18/hr				\$ 65.70
Maximum Pay: Smaller of	Maximum 25% to 30%				\$ 82.96
	Maximum \$32.50/hr				\$ 118.62
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43