| Texas Independent Contractor (Updated 2/14/2025) |              |  |   |    |          |
|--|--------------|--|---|----|----------|
| Driver Full Name:                                | Ocie McQueen | Driver Earnings Report   | 2/10/2025 to 2/23/2025                            |    |          |
| Trip Summary                                     |              | ]  | Max Pay (Hourly Equivalent Before Cash Tips)      | \$ | 26.00    |
| Total Trips From Ridebits                        | \$ 7,526.16  |  | Maximum Pay (25% to 30% Based on 5 Star Reviews)  |    | 26.0%    |
| Doubles: 1/2 to each driver                      | \$ -         | Full Amount +/- Added Up   | Highway Average Fleet Speed (MPH)                 |    | 55.00    |
| Triples: 1/3 to each driver                      | \$ -         | Full Amount +/- Added Up   | Compensation Percentage = Wages / Revenue         |    | 22.0%    |
| Quads: 1/4 to each driver                        | \$ -         | Full Amount +/- Added Up   | Extra Time For Car Washes and Fuel                |    | 7.7%     |
| Pents: 1/5 to each driver                        | \$ -         | Full Amount +/- Added Up   | Estimated MKZ Hourly Including Cash Tips          | \$ | 33.14    |
| Total Confirmed Revenue                          | \$ 7,526.16  |  | Estimated Navigator Hourly Including Cash Tips    | \$ | 38.14    |
|  |              | -  | Estimated Shuttle Hourly Including Cash Tips      | \$ | 48.14    |
| Tip Summary                                      |              |  | Remaining Advance                                 |    |          |
| Total Tips from RideBits                         | \$ 841.55    |  | YTD Earnings                                      |    |          |
| Tips from Doubles: 1/2 to each driver            | \$ -         | Full Amount +/- Added Up   |   |    |          |
| Tips from Triples: 1/3 to each driver            | \$ -         | Full Amount +/- Added Up   | Deduction Summary                                 |    |          |
| Tips from Quads: 1/4 to each driver              | \$ -         | Full Amount +/- Added Up   | Photo Tickets and Parking Tickets                 | \$ | -        |
| Tips from Pents: 1/5 to each driver              | -            | Full Amount +/- Added Up   | Insurance Increase (Driver Accidents and Tickets) | \$ | -        |
| Total Tips on Reservation                        | \$ 841.55    |  | Damage (Vehicle, Airport or Customer Property     | \$ | -        |
|  |              | _  | Advance Repayment or Vehicle Purchase             | \$ | -        |
| Final Pay Calculation                            |              |  | Total Deductions                                  | \$ | -        |
| Base + Tips + Bonuses                            | \$ 1,594.17  |  |   |    |          |
| 5 Star Reviews > 5 (\$10 Each)                   | \$ -         | Total Miles on Confirmed Reservations =>   |   |    | 2,091    |
| Pay For Local No Show (\$20)                     | \$ 40.00     | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>            |   |    | 58.70    |
| Maintenance / Training (\$18 / hour)             | \$ 18.00     | CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>                                 |   |    | No       |
| New FT Driver (\$200 X 2 Pay Periods)            | -            | 5 Star Reviews - Last 14 Days =>   |   |    | 1        |
| Independent Contractor (1099) Wages              | \$ 1,652.17  | Total Local No Shows =>  |   |    | 2        |
| Reimbursement                                    | \$ -         | Maintenance / Training Hours =>  |   |    | 1        |
| Advance Repayment / Deductions                   | \$ -         | Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$16/hr) => |   | \$ | 1,594.17 |
| Paycheck   | \$ 1,652.17  | Maximum Pay Calculation (Smaller of 25% to 30% of Revenue or \$26/hr =>              |   | \$ | 1,526.32 |