| Texas Independent Contractor (Updated 1/5/2024) |                                |   |  |    |        |
|---|--------------------------------|---|--|----|--------|
| Driver Full Name:                               | Omar Mchenry                   | Driver Earnings Report  | 1/1/2024 to 1/14/2024                          |    |        |
| Trip Summary                                    |                                | ٦   | Credit Card Processing                         |    | 2.99%  |
| Total Trips From Ridebits                       | \$ 1,247.35                    |   | Tax Percentage                                 |    | 8.25%  |
| Doubles: 1/2 to each driver                     | \$ -                           | Full Amount +/- Added Up  | Max Pay (Hourly Equivalent Before Cash Tips)   | \$ | 23.00  |
| Triples: 1/3 to each driver                     | \$ -                           | Full Amount +/- Added Up  | Alternate Maximum Pay (25% to 30%)             |    | 25.0%  |
| Quads: 1/4 to each driver                       | \$ -                           | Full Amount +/- Added Up  | Average Fleet Speed                            |    | 53.33  |
| Net Total Rides                                 | \$ 1,247.35                    | <u> </u>  | MKZ / VAN Fuel Surcharge (Varies)              |    | 9.1%   |
| Credit Card Processing (E4)                     | \$ 37.30                       | l .   | NAV Fuel Surcharge (Varies)                    |    | 20.0%  |
| Net Total Rides Minus Processing                | \$ 1,210.05                    | l .   | Texas Tolls (Varies by Pay Period)             |    | 7.4%   |
| Taxes (E5, Not a Sales Tax)                     | \$ 88.95                       | l .   | Percent (Wages / (B16 + Total Tips))           |    | 25.0%  |
| Total Tips from RideBits                        | \$ 169.12                      |   | Extra Time For Car Washes and Fuel             |    | 7.7%   |
| Fuel Surcharge (E7)                             | \$ 125.61                      |   | Estimated MKZ Hourly Including Cash Tips       | \$ | 23.18  |
| Texas Tolls (E8)                                | \$ 73.21                       |   | Estimated Navigator Hourly Including Cash Tips | \$ | 28.18  |
| Net Minus Tax, Tips, Tolls & Fuel               | \$ 753.17                      |   | Estimated Shuttle Hourly Including Cash Tips   | \$ | 38.18  |
|   |                                | _   | Remaining Advance                              | •  |        |
| Tip Summary                                     |                                | 7   | YTD Earnings                                   |    |        |
| Total Tips from RideBits                        | \$ 169.12                      |   |  |    |        |
| Tips from Doubles: 1/2 to each driver           | \$ -                           | Full Amount +/- Added Up  |  |    |        |
| Tips from Triples: 1/3 to each driver           | \$ -                           | Full Amount +/- Added Up  |  |    |        |
| Tips from Quads: 1/4 to each driver             | \$ -                           | Full Amount +/- Added Up  |  |    |        |
| Net Total Tips                                  | \$ 169.12                      | , in the second |  |    |        |
|   | Total Miles on Reservations => |   | =>   |    | 314    |
| Final Pay Calculation                           |                                |   |  |    |        |
| Base Pay (10% of B16)                           | \$ 75.32                       | 5 Star Reviews - Last 14 Day  | ys =>  |    | 0      |
| Net Total Tips                                  | \$ 169.12                      |   |  |    |        |
| Min / Max Pay Adjustment                        | \$ (13.87                      | ) Total Local No Shows =>   |  |    | 0      |
| 5 Star Reviews > 5 (\$10 Each)                  | \$ -                           |   |  |    |        |
| Pay For Local No Show (\$20)                    | \$ -                           | Total Maintenance / Training Hours =>   |  |    | 0.00   |
| Recruiting Bonus                                | \$ -                           |   |  |    |        |
| Maintenance / Training (\$16 / hour)            | \$ -                           | Estimated Hours Round Trip With A Customer + Car Washes and Fuel =>   |  |    | 12.68  |
| Contractor Wages                                | \$ 230.57                      |   |  |    |        |
| Reimbursement                                   | \$ -                           | Alternate Max Pay Calculation   | on (25%-30%) =>                                | \$ | 230.57 |
| Advance Repayment                               | \$ -                           |   |  |    |        |
| Paycheck  | \$ 230.57                      | Max Pay Calculation (\$23/hr  | Driving) =>                                    | \$ | 291.68 |