

Arizona Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Otto Jackson	Driver Earnings Report		7/14/2025 to 7/27/2025	
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% Average Fleet Speed (MPH) 55.00 Compensation Percentage = Wages / Revenue 22.0% Extra Time For Car Washes, Pre-Trip and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 27.97 Estimated Navigator Hourly Including Cash Tips \$ 32.97 Estimated Shuttle Hourly Including Cash Tips \$ 42.97 Tax Rate (Non-Commissionable Amount) 9.10% YTD Earnings			
Total Trips From Ridebits	\$	1,135.08				
Doubles: 1/2 to each driver	\$	-				
Triples: 1/3 to each driver	\$	-				
Quads: 1/4 to each driver	\$	-				
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up			
Total Confirmed Revenue	\$	1,135.08	Full Amount +/- Added Up			
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Deduction Summary Photo Tickets and Parking Tickets \$ - Insurance Increase (Driver Accidents and Tickets) \$ - Damage (Vehicle, Airport or Customer Property) \$ - Advance Repayment or Vehicle Purchase \$ - Total Deductions \$ -			
Total Tips from RideBits	\$	147.06				
Tips from Doubles: 1/2 to each driver	\$	-				
Tips from Triples: 1/3 to each driver	\$	-				
Tips from Quads: 1/4 to each driver	\$	-				
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up			
Total Tips on Reservation	\$	147.06	Full Amount +/- Added Up			
Final Pay Calculation			Total Miles on Confirmed Reservations => 388 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 10.89 CDL, Fleet Manager or Driver Trainer? (Yes / No) => No 5 Star Reviews - Last 14 Days (1% Each) => 0 Total Local No Shows => 0 Maintenance / Training Hours => 0 Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 250.24 Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 257.95			
Base + Tips + Bonuses	\$	250.24				
5 Star Reviews > 5 (\$10 Each)	\$	-				
Pay For Local No Show (\$20)	\$	-				
Maintenance / Training (\$18/hour)	\$	-				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) => 0			
Independent Contractor (1099) Wages	\$	250.24	Total Local No Shows => 0			
Reimbursement	\$	-	Maintenance / Training Hours => 0			
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 250.24			
Paycheck	\$	250.24	Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 257.95			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25%				\$ 206.36
		Absolute Minimum 10% + Tip				\$ 250.24
		Minimum \$18/hr				\$ 196.07
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 257.95
		Maximum \$26/hr				\$ 283.22
Revenue / Mile - All Miles						\$ 1.36
Revenue / Mile - One Way						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30%				\$ 257.95
		Absolute Minimum 15% + Tip				\$ 301.83
		Minimum \$18/hr				\$ 196.07
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 257.95
		Maximum \$32.50/hr				\$ 354.02
Revenue / Mile - All Miles (Updated Monthly)						\$ 1.36
Revenue / Mile - One Way (Updated Monthly)						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43