

## Texas Independent Contractor (Updated 3/17/2023)

<b>Driver Full Name:</b>	Pam Duncan	<b>Driver Earnings Report</b>	3/13/2023 to 3/26/2023
<b>Total Rides</b>			Credit Card Processing 1.4%
Ridebits - Total Trips	\$ 410.56		Tax Percentage 6.9%
Double: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Min Pay (Total - Tax - Fuel - Tolls) 30.0%
Triple: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Max Pay (Total - Tax - Fuel - Tolls) 32.0%
<b>Total Rides</b>	<b>\$ 410.56</b>		Gas Allowance 9.8%
Credit Card Processing (1.4%)	\$ 5.75		Texas Tolls 6.0%
<b>Amount Actually Received</b>	<b>\$ 404.81</b>		Number of 5 Star Reviews Last 14 Days 0
Taxes 6.9% (Not a Sales Tax)	\$ 24.49		Percent of Total Minus Tax, Fuel & Tolls 30.0%
Tips Actually Received	\$ 49.81	Credit Card Processing Removed	Remaining Advance
Fuel Surcharge	\$ 32.39	Varies Based on Actual Cost	YTD Earnings
Texas Tolls	\$ 19.93		
<b>Subtotal</b>	<b>\$ 278.19</b>		
<b>Tips Before CC Processing</b>			
Tips from RideBits	\$ 50.52		
Double: 1/2 to each driver	\$ -	Full Amount +/- Added Up	
Triple: 1/3 to each driver	\$ -	Full Amount +/- Added Up	
<b>Total Tips</b>	<b>\$ 50.52</b>		
<b>Final Pay Calculation</b>		<b>Payroll Rules and Assumptions:</b>	
Base Pay	\$ 41.73	Pay on MKZ trips is a minimum of \$15/hr before cash tips	
Tips Actually Received	\$ 49.81	Tips on reservations are never adjusted, 100% of tips go straight to the driver	
Minimum / Maximum Pay	\$ 6.86	Extra Time Included for driving from the office to and from DFW and car washes	
5 Star Review Bonus (0-2%)	\$ -	Navigator trips pay 65% more than MKZ trips	
5 Star Reviews > 4 (\$10 Each)	\$ -	Shuttle trips pay 130% more than MKZ trips	
<b>Contractor Wages</b>	<b>\$ 98.40</b>	Equivalent Hours Paid is Both Ways After Picking Up the Customer	
Pay For Local No Show (\$20)	\$ -	Cash tips average \$5/hr in an MKZ	
Reimbursement	\$ -	Double Pay for Trips With Different Customers Returning	
Recruiting Bonus	\$ -		
Maintenance (\$16 / hour)	\$ -	Total Maintenance Hours =>	0.00
Advance Repayment	\$ -		
<b>Paycheck</b>	<b>\$ 98.40</b>		