

## Texas Independent Contractor (Updated 5/12/2023)

<b>Driver Full Name:</b>	Pam Duncan	<b>Driver Earnings Report</b>	4/24/2023 to 5/7/2023
<b>Trip Summary</b>			
Total Trips From Ridebits	\$ 468.13		Credit Card Processing 1.4%
Double: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Tax Percentage 6.9%
Triple: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Min Pay (Total - Tax - Fuel - Tolls) 30.0%
<b>Net Total Rides</b>	<b>\$ 468.13</b>		Gas Allowance 9.8%
Credit Card Processing (E4)	\$ 6.55		Texas Tolls 7.4%
<b>Net Total Rides Minus Processing</b>	<b>\$ 461.58</b>		Number of 5 Star Reviews Last 14 Days 1
Taxes (E5, Not a Sales Tax)	\$ 28.33		Percent (Paycheck / (B15 + Total Tips)) 30.4%
Total Tips from RideBits	\$ 57.60		Remaining Advance
Fuel Surcharge (E7)	\$ 37.46	Varies Based on Actual Cost	YTD Earnings
Texas Tolls (E8)	\$ 28.28	Varies Based on Actual Cost	
<b>Net Minus Tax, Tips, Tolls &amp; Fuel</b>	<b>\$ 309.91</b>		
<b>Tip Summary</b>			
Total Tips from RideBits	\$ 57.60		
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	
<b>Net Total Tips</b>	<b>\$ 57.60</b>		
<b>Final Pay Calculation</b>		<b>Payroll Rules and Assumptions:</b>	
Base Pay (15% of B15)	\$ 46.49	Pay on MKZ trips is a minimum of \$16/hr before cash tips	
Total Tips from RideBits	\$ 57.60	Tips on reservations are never adjusted, 100% of tips go straight to the driver	
Minimum Pay Adjustment	\$ 6.17	Extra Time Included for driving from the office to and from DFW and car washes	
5 Star Review Bonus (0-2%)	\$ 1.55	Navigator trips pay 65% more than MKZ trips	
5 Star Reviews > 4 (\$10 Each)	\$ -	Shuttle trips pay 130% more than MKZ trips	
<b>Contractor Wages</b>	<b>\$ 111.80</b>	Equivalent Hours Paid is Both Ways After Picking Up the Customer	
Pay For Local No Show (\$20)	\$ -	Cash tips average \$5/hr in an MKZ	
Reimbursement	\$ -	Double Pay for Trips With Different Customers Returning	
Recruiting Bonus	\$ -		
Maintenance / Training (\$16 / hour)	\$ -	Total Maintenance / Training Hours =>	0.00
Advance Repayment	\$ -	Total Local No Shows =>	0
<b>Paycheck</b>	<b>\$ 111.80</b>		