

Arizona Independent Contractor (Updated 10/21/2025)						
Driver Full Name:		Percilla Culpepper	Driver Earnings Report		10/6/2025 to 10/19/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00		
Total Trips From Ridebits	\$	1,799.80		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%		
Doubles: 1/2 to each driver	\$	(383.89)		Average Fleet Speed (MPH) 55.00		
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue 25.2%		
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel 7.7%		
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips \$ 24.94		
Total Confirmed Revenue	\$	1,607.86		Estimated Navigator Hourly Including Cash Tips \$ 29.94		
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips \$ 39.94		
Total Tips from RideBits	\$	236.10		Card Processing (Non-Commissionable Amount) 3.00%		
Tips from Doubles: 1/2 to each driver	\$	(50.07)		YTD Earnings		
Tips from Triples: 1/3 to each driver	\$	-				
Tips from Quads: 1/4 to each driver	\$	-				
Tips from Pents: 1/5 to each driver	\$	-		Deduction Summary		
Total Tips on Reservation	\$	211.07		Photo Tickets and Parking Tickets \$ -		
Final Pay Calculation				Insurance Increase (Driver Accidents and Tickets) \$ -		
Base + Tips + Bonuses	\$	385.89		Damage (Vehicle, Airport or Customer Property) \$ -		
5 Star Reviews > 5 (\$10 Each)	\$	-		Advance Repayment or Vehicle Purchase \$ -		
Pay For Local No Show (\$20)	\$	20.00		Total Deductions \$ -		
Maintenance / Training (\$18/hour)	\$	-				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		Total Miles on Confirmed Reservations => 725		
Independent Contractor (1099) Wages	\$	405.89		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 20.35		
Reimbursement	\$	-		CDL, Fleet Manager or Driver Trainer? (Yes / No) => No		
Advance Repayment / Deductions	\$	-		5 Star Reviews - Last 14 Days (1% Each) => 0		
Paycheck	\$	405.89		Total Local No Shows => 1		
				Maintenance / Training Hours => 0		
				Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 385.89		
				Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 389.90		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25%				\$	311.92
	Absolute Minimum 10% + Tip				\$	367.03
	Absolute Minimum 24%				\$	385.89
	Minimum \$18/hr				\$	366.38
Maximum Pay: Smaller of	Maximum 25% to 30%				\$	389.90
	Maximum \$26/hr				\$	529.21
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30%				\$	389.90
	Absolute Minimum 15% + Tip				\$	445.01
	Minimum \$18/hr				\$	366.38
Maximum Pay: Smaller of	Maximum 25% to 30%				\$	389.90
	Maximum \$32.50/hr				\$	661.51
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43