

Arizona Independent Contractor (Updated 10/22/2025)					
Driver Full Name:		Percilla Culpepper	Driver Earnings Report	11/3/2025 to 11/16/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Total Trips From Ridebits	\$	1,965.74		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Doubles: 1/2 to each driver	\$	-		Average Fleet Speed (MPH)	55.00
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue 24.3%	
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips	\$ 22.63
Total Confirmed Revenue	\$	1,965.74		Estimated Navigator Hourly Including Cash Tips	\$ 27.63
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$ 37.63
Total Tips from RideBits	\$	268.82		Card Processing (Non-Commissionable Amount)	3.00%
Tips from Doubles: 1/2 to each driver	\$	-		YTD Earnings	
Tips from Triples: 1/3 to each driver	\$	-	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-	Photo Tickets and Parking Tickets	\$ -	
Tips from Pents: 1/5 to each driver	\$	-	Insurance Increase (Driver Accidents and Tickets)	\$ -	
Total Tips on Reservation	\$	268.82	Damage (Vehicle, Airport or Customer Property)	\$ -	
Final Pay Calculation			Advance Repayment or Vehicle Purchase	\$ -	
Base + Tips + Bonuses	\$	476.69	Total Deductions	\$ -	
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>	963	
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	27.04	
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	No	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>	0	
Independent Contractor (1099) Wages	\$	476.69	Total Local No Shows =>	0	
Reimbursement	\$	-	Maintenance / Training Hours =>	0	
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>	\$ 486.65	
Paycheck	\$	476.69	Maximum Pay Calculation (See Below) =>	\$ 476.69	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 471.78	
	Absolute Minimum 10% + Tip			\$ 465.39	
	Minimum \$18/hr			\$ 486.65	
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 476.69	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 491.44	
	Minimum \$20/hr			\$ 540.72	
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 511.09	
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95	
Percent Utilization (Round Trip)				70%	
Round Trip Miles Adjusted for Downtime				1.43	