

Arizona Independent Contractor (Updated 7/1/2025)					
Driver Full Name:		Percilla Culpepper	Driver Earnings Report		9/8/2025 to 9/21/2025
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% Average Fleet Speed (MPH) 55.00 Compensation Percentage = Wages / Revenue 22.7% Extra Time For Car Washes, Pre-Trip and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 22.43 Estimated Navigator Hourly Including Cash Tips \$ 27.43 Estimated Shuttle Hourly Including Cash Tips \$ 37.43 Tax Rate (Non-Commissionable Amount) 9.10% YTD Earnings Deduction Summary Photo Tickets and Parking Tickets \$ - Insurance Increase (Driver Accidents and Tickets) \$ - Damage (Vehicle, Airport or Customer Property \$ - Advance Repayment or Vehicle Purchase \$ - Total Deductions \$ -		
Total Trips From Ridebits	\$	1,436.59			
Doubles: 1/2 to each driver	\$	(47.54)			
Triples: 1/3 to each driver	\$	-			
Quads: 1/4 to each driver	\$	-			
Pents: 1/5 to each driver	\$	-			
Total Confirmed Revenue	\$	1,412.82			
Tip Summary					
Total Tips from RideBits	\$	182.52			
Tips from Doubles: 1/2 to each driver	\$	(6.21)			
Tips from Triples: 1/3 to each driver	\$	-			
Tips from Quads: 1/4 to each driver	\$	-			
Tips from Pents: 1/5 to each driver	\$	-			
Total Tips on Reservation	\$	179.42			
Final Pay Calculation			Total Miles on Confirmed Reservations => 656 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 18.42 CDL, Fleet Manager or Driver Trainer? (Yes / No) => No 5 Star Reviews - Last 14 Days (1% Each) => 0 Total Local No Shows => 0 Maintenance / Training Hours => 0 Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 331.51 Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 321.06		
Base + Tips + Bonuses	\$	321.06			
5 Star Reviews > 5 (\$10 Each)	\$	-			
Pay For Local No Show (\$20)	\$	-			
Maintenance / Training (\$18/hour)	\$	-			
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-			
Independent Contractor (1099) Wages	\$	321.06			
Reimbursement	\$	-			
Advance Repayment / Deductions	\$	-			
Paycheck	\$	321.06			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of		Minimum 20% to 25%			\$ 256.85
		Absolute Minimum 10% + Tip			\$ 307.84
		Minimum \$18/hr			\$ 331.51
Maximum Pay: Smaller of		Maximum 25% to 30%			\$ 321.06
		Maximum \$26/hr			\$ 478.84
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of		Minimum 25% to 30%			\$ 321.06
		Absolute Minimum 15% + Tip			\$ 372.05
		Minimum \$18/hr			\$ 331.51
Maximum Pay: Smaller of		Maximum 25% to 30%			\$ 321.06
		Maximum \$32.50/hr			\$ 598.56
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43