

Arizona Independent Contractor (Updated 7/1/2025)									
Driver Full Name:		Phe Dougi	Driver Earnings Report		8/11/2025 to 8/24/2025				
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Max Pay (Hourly Equivalent Before Cash Tips)		\$	26.00	
Total Trips From Ridebits		\$			1,251.90	Maximum Pay (25% to 30% Based on 5 Star Reviews)			25.0%
Doubles: 1/2 to each driver		\$			-	Average Fleet Speed (MPH)			55.00
Triples: 1/3 to each driver		\$			-	Compensation Percentage = Wages / Revenue			21.7%
Quads: 1/4 to each driver		\$			-	Extra Time For Car Washes, Pre-Trip and Fuel			7.7%
Pents: 1/5 to each driver		\$			-	Estimated MKZ Hourly Including Cash Tips		\$	26.09
Total Confirmed Revenue		\$			1,251.90	Estimated Navigator Hourly Including Cash Tips		\$	31.09
						Estimated Shuttle Hourly Including Cash Tips		\$	41.09
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Tax Rate (Non-Commissionable Amount)			9.10%	
Total Tips from RideBits		\$			157.41	YTD Earnings			
Tips from Doubles: 1/2 to each driver		\$			-				
Tips from Triples: 1/3 to each driver		\$			-	Deduction Summary			
Tips from Quads: 1/4 to each driver		\$			-	Photo Tickets and Parking Tickets		\$	-
Tips from Pents: 1/5 to each driver		\$			-	Insurance Increase (Driver Accidents and Tickets)		\$	-
Total Tips on Reservation		\$	157.41			Damage (Vehicle, Airport or Customer Property)		\$	-
						Advance Repayment or Vehicle Purchase		\$	-
Final Pay Calculation					Total Deductions		\$	-	
Base + Tips + Bonuses		\$	271.21	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>					
5 Star Reviews > 5 (\$10 Each)		\$	-						458
Pay For Local No Show (\$20)		\$	-						12.86
Maintenance / Training (\$18/hour)		\$	-						No
New FT/PT Driver (200/100 X 4 Pay Periods)		\$	-						0
Independent Contractor (1099) Wages		\$	271.21				0		
Reimbursement		\$	-				0		
Advance Repayment / Deductions		\$	-				\$	271.21	
Paycheck		\$	271.21				\$	284.49	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)									
Minimum Pay: Larger of		Minimum 20% to 25%						\$	227.60
		Absolute Minimum 10% + Tip						\$	271.21
		Minimum \$18/hr						\$	231.45
Maximum Pay: Smaller of		Maximum 25% to 30%						\$	284.49
		Maximum \$26/hr						\$	334.32
Revenue / Mile - All Miles								\$	1.36
Revenue / Mile - One Way								\$	1.95
Percent Utilization (Round Trip)									70%
Round Trip Miles Adjusted for Downtime									1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)									
Minimum Pay: Larger of		Minimum 25% to 30%						\$	284.49
		Absolute Minimum 15% + Tip						\$	328.11
		Minimum \$18/hr						\$	231.45
Maximum Pay: Smaller of		Maximum 25% to 30%						\$	284.49
		Maximum \$32.50/hr						\$	417.89
Revenue / Mile - All Miles (Updated Monthly)								\$	1.36
Revenue / Mile - One Way (Updated Monthly)								\$	1.95
Percent Utilization (Round Trip)									70%
Round Trip Miles Adjusted for Downtime									1.43