Dalissas Essil Massas			endent Contractor (Upd	•		
Priver Full Name:	Phe	Dougi	Driver Earnings Report	10/6/2025 to 10/19/2025		
rip Summary		1		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.0
Total Trips From Ridebits	\$	1,688.29		Maximum Pay (25% to 30% Based on 5 Star Reviews)	Ψ	25.0
Doubles: 1/2 to each driver	\$	1,000.29	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.0
Triples: 1/3 to each driver	\$		Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		24.3
•	\$ \$		Full Amount +/- Added Up			
Quads: 1/4 to each driver	· *	-		Extra Time For Car Washes, Pre-Trip and Fuel	Φ.	7.7
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$	20.3
Total Confirmed Revenue	\$	1,688.29		Estimated Navigator Hourly Including Cash Tips	\$	25.38
				Estimated Shuttle Hourly Including Cash Tips	\$	35.38
Fip Summary	•	000.40		Card Processing (Non-Commissionable Amount)		3.00
Total Tips from RideBits	\$	223.19		YTD Earnings		
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up			
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	-
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-
Total Tips on Reservation	\$	223.19		Damage (Vehicle, Airport or Customer Property	\$	-
				Advance Repayment or Vehicle Purchase	\$	-
Final Pay Calculation				Total Deductions	\$	-
Base + Tips + Bonuses	\$	409.41				
5 Star Reviews > 5 (\$10 Each)	\$	- [Total Miles on Confirmed Rese	rvations =>		948
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip W	ith A Customer + Car Washes and Fuel (E13) =>		26.6
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver T	rainer? (Yes / No) =>		N
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	_	5 Star Reviews - Last 14 Days			
ndependent Contractor (1099) Wages	\$	409.41	Total Local No Shows =>	,		
Reimbursement	\$	-	Maintenance / Training Hours =	>		
Advance Repayment / Deductions			Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>		\$	479.07
			Minimum Pay Calculation (Larg			
	\$	409.41		aller of 25% to 30% of Revenue, or \$26/hr) =>	\$	
Paycheck	\$	409.41		aller of 25% to 30% of Revenue, or \$26/hr) =>		409.41
	\$ No	409.41 ormal Driver I	Maximum Pay Calculation (Sma	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$	409.4
	No Minimum 2	409.41 ormal Driver I 20% to 25%	Maximum Pay Calculation (Sma	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$	327.53
	No Minimum 2 Absolute	409.41 ormal Driver I 20% to 25% Minimum 10%	Maximum Pay Calculation (Sma	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$	327.53 386.95
Paycheck	Minimum 2 Absolute Absolute	409.41 ormal Driver I 20% to 25% Minimum 10% · Minimum 24%	Maximum Pay Calculation (Sma	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$	327.53 386.95 405.19
Paycheck	No Minimum 2 Absolute	409.41 ormal Driver I 20% to 25% Minimum 10% · Minimum 24%	Maximum Pay Calculation (Sma	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$	327.53 386.95
Paycheck	Minimum 2 Absolute Absolute Minimum 5	409.41 ormal Driver I 20% to 25% Minimum 10% Minimum 24% \$18/hr	Maximum Pay Calculation (Sma	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$ \$	327.53 386.95 405.19 479.07
Paycheck Minimum Pay: Larger of	Minimum 2 Absolute Absolute Minimum 5	409.41 20% to 25% Minimum 10% - Minimum 24% \$18/hr 25% to 30%	Maximum Pay Calculation (Sma	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$	327.53 386.98 405.18 479.07
Paycheck	Minimum 2 Absolute Absolute Minimum 5	409.41 20% to 25% Minimum 10% - Minimum 24% \$18/hr 25% to 30%	Maximum Pay Calculation (Sma	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$ \$	327.53 386.98 405.18 479.07
Paycheck Minimum Pay: Larger of	Minimum 2 Absolute Absolute Minimum 5	409.41 20% to 25% Minimum 10% - Minimum 24% \$18/hr 25% to 30%	Maximum Pay Calculation (Sma	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$	327.53 386.95 405.19 479.07
Minimum Pay: Larger of Maximum Pay: Smaller of	Minimum 2 Absolute Absolute Minimum 3 Maximum Maximum	409.41 ormal Driver I 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30% \$26/hr	Maximum Pay Calculation (Smaller of Minimum of HTip	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$	327.53 386.98 405.18 479.07
Minimum Pay: Larger of Maximum Pay: Smaller of	Minimum 2 Absolute Absolute Minimum 3 Maximum Maximum Trainer, Fle	409.41 ormal Driver I 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30% \$26/hr	Maximum Pay Calculation (Smaller of Minimum of HTip	or Maximum Pay)	\$ \$ \$ \$	327.50 386.99 405.19 479.07 409.44 691.99
Minimum Pay: Larger of Maximum Pay: Smaller of	Minimum 2 Absolute Absolute Minimum 3 Maximum Maximum Maximum Minimum 2	409.41 ormal Driver I 20% to 25% Minimum 10% i Minimum 24% \$18/hr 25% to 30% seet Manager, 25% to 30%	Maximum Pay Calculation (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$	327.5; 386.9; 405.1; 479.0; 409.4; 409.4;
Minimum Pay: Larger of Maximum Pay: Smaller of Driver	Minimum 2 Absolute Absolute Minimum 3 Maximum Maximum Trainer, Fle Minimum 2 Absolute	409.41 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30% \$26/hr eet Manager, 25% to 30% Minimum 15% Minimum 15%	Maximum Pay Calculation (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	327.5: 386.9: 405.1: 479.0: 409.4: 409.4: 468.8:
Minimum Pay: Larger of Maximum Pay: Smaller of Driver	Minimum 2 Absolute Absolute Minimum 3 Maximum Maximum Maximum Minimum 2	409.41 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30% \$26/hr eet Manager, 25% to 30% Minimum 15% Minimum 15%	Maximum Pay Calculation (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	409.4 327.5; 386.9; 405.1; 479.0; 409.4; 4691.9;
Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of	Minimum 2 Absolute Absolute Minimum 3 Maximum Maximum Trainer, Fle Minimum 2 Absolute Minimum 3	409.41 20% to 25% Minimum 10% Minimum 24% \$18/hr 25% to 30% \$26/hr eet Manager, 25% to 30% Minimum 15% \$18/hr	Maximum Pay Calculation (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	327.53 386.98 405.19 479.03 409.44 691.98
Minimum Pay: Larger of Maximum Pay: Smaller of Driver	Minimum 2 Absolute Absolute Minimum 3 Maximum Maximum Trainer, Fle Minimum 2 Absolute Absolute Minimum 3	409.41 20% to 25% Minimum 10% · Minimum 24% \$18/hr 25% to 30% \$26/hr 25% to 30% Minimum 15% · \$18/hr 25% to 30%	Maximum Pay Calculation (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	409.4 327.5 386.9 405.1 479.0 409.4 691.9 409.4 468.8 479.0 409.4
Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of	Minimum 2 Absolute Absolute Minimum 3 Maximum Maximum Trainer, Fle Minimum 2 Absolute Minimum 3	409.41 20% to 25% Minimum 10% · Minimum 24% \$18/hr 25% to 30% \$26/hr 25% to 30% Minimum 15% · \$18/hr 25% to 30%	Maximum Pay Calculation (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	409.4 327.5; 386.9; 405.1; 479.0; 409.4 691.9; 409.4 468.8; 479.0;
Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of Maximum Pay: Smaller of	Minimum 2 Absolute Absolute Minimum 3 Maximum Maximum Trainer, Fle Minimum 2 Absolute Absolute Minimum 3	409.41 20% to 25% Minimum 10% · Minimum 24% \$18/hr 25% to 30% \$26/hr 25% to 30% Minimum 15% · \$18/hr 25% to 30%	Maximum Pay Calculation (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	409.4 327.5 386.9 405.1 479.0 409.4 691.9 409.4 468.8 479.0 409.4 864.9
Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of Maximum Pay: Larger of	Minimum 2 Absolute Absolute Minimum 3 Maximum Maximum Trainer, Fle Minimum 2 Absolute Absolute Minimum 3	409.41 20% to 25% Minimum 10% · Minimum 24% \$18/hr 25% to 30% \$26/hr 25% to 30% Minimum 15% · \$18/hr 25% to 30%	Maximum Pay Calculation (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	409.4 327.5 386.9 405.1 479.0 409.4 691.9 409.4 468.8 479.0 409.4 1.36
Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of Maximum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles (Updated Monthly) Revenue / Mile - One Way (Updated Monthly)	Minimum 2 Absolute Absolute Minimum 3 Maximum Maximum Trainer, Fle Minimum 2 Absolute Absolute Minimum 3	409.41 20% to 25% Minimum 10% · Minimum 24% \$18/hr 25% to 30% \$26/hr 25% to 30% Minimum 15% · \$18/hr 25% to 30%	Maximum Pay Calculation (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	409.4 327.5; 386.9; 405.1; 479.0; 409.4 468.8; 479.0; 409.4 468.8; 479.0; 409.4 1.36 1.95
Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of	Minimum 2 Absolute Absolute Minimum 3 Maximum Maximum Trainer, Fle Minimum 2 Absolute Absolute Minimum 3	409.41 20% to 25% Minimum 10% · Minimum 24% \$18/hr 25% to 30% \$26/hr 25% to 30% Minimum 15% · \$18/hr 25% to 30%	Maximum Pay Calculation (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	327.53 386.95 405.19