

Arizona Independent Contractor (Updated 7/1/2025)									
Driver Full Name:		Phe Dougi	Driver Earnings Report		8/25/2025 to 9/7/2025				
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Max Pay (Hourly Equivalent Before Cash Tips)		\$	26.00	
Total Trips From Ridebits		\$			1,773.84	Maximum Pay (25% to 30% Based on 5 Star Reviews)			25.0%
Doubles: 1/2 to each driver		\$			-	Average Fleet Speed (MPH)			55.00
Triples: 1/3 to each driver		\$			-	Compensation Percentage = Wages / Revenue			22.7%
Quads: 1/4 to each driver		\$			-	Extra Time For Car Washes, Pre-Trip and Fuel			7.7%
Pents: 1/5 to each driver		\$			-	Estimated MKZ Hourly Including Cash Tips		\$	22.64
Total Confirmed Revenue		\$			1,773.84	Estimated Navigator Hourly Including Cash Tips		\$	27.64
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Estimated Shuttle Hourly Including Cash Tips		\$	37.64	
Total Tips from RideBits		\$			232.42	Tax Rate (Non-Commissionable Amount)			9.10%
Tips from Doubles: 1/2 to each driver		\$			-	YTD Earnings			
Tips from Triples: 1/3 to each driver		\$			-	Deduction Summary			
Tips from Quads: 1/4 to each driver		\$			-	Photo Tickets and Parking Tickets		\$	-
Tips from Pents: 1/5 to each driver		\$	-	Insurance Increase (Driver Accidents and Tickets)		\$	-		
Total Tips on Reservation		\$	232.42	Damage (Vehicle, Airport or Customer Property)		\$	-		
Final Pay Calculation			Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>		Advance Repayment or Vehicle Purchase		\$	-	
Base + Tips + Bonuses		\$			403.11	Total Deductions		\$	-
5 Star Reviews > 5 (\$10 Each)		\$			-				
Pay For Local No Show (\$20)		\$			-	Total Miles on Confirmed Reservations =>			814
Maintenance / Training (\$18/hour)		\$			-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>			22.85
New FT/PT Driver (200/100 X 4 Pay Periods)		\$			-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>			No
Independent Contractor (1099) Wages		\$			403.11	5 Star Reviews - Last 14 Days (1% Each) =>			0
Reimbursement		\$	-	Total Local No Shows =>			0		
Advance Repayment / Deductions		\$	-	Maintenance / Training Hours =>			0		
Paycheck		\$	403.11	Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>		\$	411.35		
				Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>		\$	403.11		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)									
Minimum Pay: Larger of		Minimum 20% to 25%					\$	322.48	
		Absolute Minimum 10% + Tip					\$	393.66	
		Minimum \$18/hr					\$	411.35	
Maximum Pay: Smaller of		Maximum 25% to 30%					\$	403.11	
		Maximum \$26/hr					\$	594.18	
Revenue / Mile - All Miles							\$	1.36	
Revenue / Mile - One Way							\$	1.95	
Percent Utilization (Round Trip)								70%	
Round Trip Miles Adjusted for Downtime								1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)									
Minimum Pay: Larger of		Minimum 25% to 30%					\$	403.11	
		Absolute Minimum 15% + Tip					\$	474.28	
		Minimum \$18/hr					\$	411.35	
Maximum Pay: Smaller of		Maximum 25% to 30%					\$	403.11	
		Maximum \$32.50/hr					\$	742.72	
Revenue / Mile - All Miles (Updated Monthly)							\$	1.36	
Revenue / Mile - One Way (Updated Monthly)							\$	1.95	
Percent Utilization (Round Trip)								70%	
Round Trip Miles Adjusted for Downtime								1.43	