

Arizona Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Phe Dougi	Driver Earnings Report		9/8/2025 to 9/21/2025	
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% Average Fleet Speed (MPH) 55.00 Compensation Percentage = Wages / Revenue 22.7% Extra Time For Car Washes, Pre-Trip and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 22.41 Estimated Navigator Hourly Including Cash Tips \$ 27.41 Estimated Shuttle Hourly Including Cash Tips \$ 37.41 Tax Rate (Non-Commissionable Amount) 9.10% YTD Earnings			
Total Trips From Ridebits	\$	1,774.33				
Doubles: 1/2 to each driver	\$	-				
Triples: 1/3 to each driver	\$	-				
Quads: 1/4 to each driver	\$	-				
Pents: 1/5 to each driver	\$	-				
Total Confirmed Revenue	\$	1,774.33				
Tip Summary						
Total Tips from RideBits	\$	231.05				
Tips from Doubles: 1/2 to each driver	\$	-				
Tips from Triples: 1/3 to each driver	\$	-				
Tips from Quads: 1/4 to each driver	\$	-				
Tips from Pents: 1/5 to each driver	\$	-				
Total Tips on Reservation	\$	231.05				
Final Pay Calculation			Total Miles on Confirmed Reservations => 825 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 23.16 CDL, Fleet Manager or Driver Trainer? (Yes / No) => No 5 Star Reviews - Last 14 Days (1% Each) => 0 Total Local No Shows => 0 Maintenance / Training Hours => 0 Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 416.91 Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 403.22			
Base + Tips + Bonuses	\$	403.22				
5 Star Reviews > 5 (\$10 Each)	\$	-				
Pay For Local No Show (\$20)	\$	-				
Maintenance / Training (\$18/hour)	\$	-				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				
Independent Contractor (1099) Wages	\$	403.22				
Reimbursement	\$	-				
Advance Repayment / Deductions	\$	-				
Paycheck	\$	403.22				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25%				\$ 322.57
		Absolute Minimum 10% + Tip				\$ 392.34
		Minimum \$18/hr				\$ 416.91
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 403.22
		Maximum \$26/hr				\$ 602.21
Revenue / Mile - All Miles						\$ 1.36
Revenue / Mile - One Way						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30%				\$ 403.22
		Absolute Minimum 15% + Tip				\$ 472.98
		Minimum \$18/hr				\$ 416.91
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 403.22
		Maximum \$32.50/hr				\$ 752.76
Revenue / Mile - All Miles (Updated Monthly)						\$ 1.36
Revenue / Mile - One Way (Updated Monthly)						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43