## Arizona Independent Contractor (Updated 2/16/2022)

philip	5.9-5.22	(approximately)	
Total Rides		Credit Card Processing	1.4%
Ridebits - Page 1	\$ 1,520.28		7.9%
Ridebits - Page 2		Min Pay (Total - Tax)	30.0%
Ridebits - Page 3		Max Pay (Total - Tax)	32.0%
Ridebits - Page 4	, , , , ,	Gas Allowance	8.6%
Ridebits - Page 5		Number of 5 Star Reviews	0
Ridebits - Page 6		Percent of Total Minus Taxes	30.0%
Ridebits - Page 7	\$ -		
Double: 1/2 to each driver		Full Amount +/- Added Up	
Triple: 1/3 to each driver		Full Amount +/- Added Up	
Total Rides	\$ 4,995.96	·	
Credit Card Processing (1.4%)	\$ 69.94		
Amount Actually Received	\$ 4,926.01		
Taxes 7.9% (Not a Sales Tax)	\$ 394.68		
Tips Actually Received		3 Credit Card Processing Removed	
Subtotal	\$ 4,034.25		
	¥ 1,00 III_		
Tips Before CC Processing			
Tips from RideBits	\$ 575.08	3	
Double: 1/2 to each driver	\$ 45.98	Full Amount +/- Added Up	
Triple: 1/3 to each driver		Full Amount +/- Added Up	
Total Tips	\$ 598.07		
Final Pay Calculation		Payroll Rules and Assumptions:	
Base Pay	\$ 679.70	Pay on MKZ trips is a minimum of \$15/hr before cash tips	
Tips Actually Received		Tips on reservations are never adjusted, 100% of tips go straight to the driver	
Minimum Pay Bonus		7 Max Driver Pay is 32% of Total Minus Taxes and CC Processing	
5 Star Review Bonus (0-2%)	\$ -	Extra Time Included for driving from the office to and from DFW and car washes	
Extra Pay for 5 Star Reviews > 2	\$ -	Navigator trips pay 65% more than MKZ trips	
Contractor Wages		Shuttle trips pay 130% more than MKZ trips	
Pay For Local No Show (\$20)	\$ 1,559.40	Equivalent Hours Paid is Both Ways After Picking Up the Customer	
Reimbursement		The state of the s	
	\$ -	Cash tips average \$5/hr in an MKZ	
Recruiting Bonus	\$ -	Double Pay for Trips With Different Customers Returning	
Maintenance (\$15 / hour)	\$ -		
Paycheck	\$ 1,359.40		
Cash Tip Estimate			
Number of Trips	. 4	2	
Average Cash Tip		You must have a clean car, dress well, help with bags, and be on time to get cash tips	
Total Estimated Cash	\$ 416.33		
<b>Total Estimated Compensation</b>	\$ 1,775.73		