

Arizona Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Que	Driver Earnings Report		8/11/2025 to 8/24/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits	\$	1,922.81		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Doubles: 1/2 to each driver	\$	-		Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue		26.4%
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips		\$ 56.59
Total Confirmed Revenue	\$	1,922.81		Estimated Navigator Hourly Including Cash Tips		\$ 61.59
Tip Summary				Estimated Shuttle Hourly Including Cash Tips		\$ 71.59
Total Tips from RideBits	\$	246.18		Tax Rate (Non-Commissionable Amount)		9.10%
Tips from Doubles: 1/2 to each driver	\$	-		YTD Earnings		
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
Total Tips on Reservation	\$	246.18		Damage (Vehicle, Airport or Customer Property)		\$ -
Final Pay Calculation			Advance Repayment or Vehicle Purchase		\$ -	
Base + Tips + Bonuses	\$	508.36	Total Deductions		\$ -	
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>			
Pay For Local No Show (\$20)	\$	-				
Maintenance / Training (\$18/hour)	\$	-				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				
Independent Contractor (1099) Wages	\$	508.36				
Reimbursement	\$	-				
Advance Repayment / Deductions	\$	-				
Paycheck	\$	508.36				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25%					\$ 349.57
	Absolute Minimum 10% + Tip					\$ 420.96
	Minimum \$18/hr					\$ 177.38
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 436.96
	Maximum \$26/hr					\$ 256.21
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30%					\$ 436.96
	Absolute Minimum 15% + Tip					\$ 508.36
	Minimum \$18/hr					\$ 177.38
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 436.96
	Maximum \$32.50/hr					\$ 320.26
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43